Montana State University invites nominations and applications for an exceptional academic leader to serve as the Dean of the College of Education, Health and Human Development. The Dean reports to the Provost and provides strategic academic leadership for the College.

**College of Education, Health and Human Development**

The College’s mission is about helping people achieve quality of life at every stage. The College trains teachers so that children throughout their school careers will get the education they need to succeed in life and educates professionals who will enrich human well-being through the promotion of healthy lifestyles and counseling.

The College is home to a wide variety of programs that fulfill Montana State’s land-grant mission of providing services to the people of Montana and beyond. College programs include, for example, helping grandparents get support as they face challenges in raising their grandchildren, providing strength training to rural women, educating rural youth for obesity prevention, and collaborating with tribal communities to address education and health disparities.

The College has 46 tenured/tenure-track faculty and 23 non-tenure-track faculty. The Dean is responsible for a budget of approximately $5.5 million. The academic leadership team reporting to the Dean includes the Assistant Dean; Associate Dean of Research Development; Head of the Department of Human Health and Development; Head of the Department of Education; and Education Director of Accreditation & Operations.

The college serves over 1,400 undergraduate students majoring in its programs and more than 400 graduate students. The College offers the following degree options:

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<th>Undergraduate Majors</th>
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<td>B.S. in Elementary Education</td>
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<td>B.S. in Secondary Education</td>
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<td>B.S. in Technology Education</td>
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<td>B.S. in Community Health</td>
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<td>B.S. in Early Childhood Education and Child Services</td>
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<td>B.S. in Family and Consumer Sciences</td>
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<td>B.S. in Food and Nutrition</td>
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<td>B.S. in Health and Human Performance</td>
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<td>B.S. in Health Enhancement K-12</td>
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<td>B.S. in Sustainable Foods and Bioenergy Systems</td>
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Graduate Programs

- M.Ed. in Adult & Higher Education
- M.Ed. in Curriculum & Instruction
- M.Ed. in Educational Leadership
- M.S. in Counseling
- M.S. in Exercise and Nutrition Sciences
- M.S. in Family and Consumer Sciences
- M.S. in Family Financial Planning
- M.S. in Family, Food, and Community Health Sciences
- Ed.D. in Adult & Higher Education
- Ed.D. in Curriculum & Instruction
- Ed.D. in Educational Leadership
- Ph.D. in Education

Certificates

- Principal Certification
- Superintendent Certification
- Library Media K-12 Certification
- License Addiction Counseling Certificate
- Gerontology Certificate
- Montana Dietetic Internship Certificate
- Addiction Counseling Certificate
- College Teaching Certificate

A Bachelor’s degree in Hospitality Management is in the final stages of approval by the Montana Board of Regents.

Information about the current strategic plan for the College can be found [here](#).

**The University**

Montana State University, the state’s land-grant institution, educates students, creates knowledge and art, and serves communities by integrating learning, discovery and engagement. The University enrolls over 16,000 students and has set enrollment records 10 times in the last 11 years. MSU prepares students to graduate equipped for careers and further education. MSU’s low student to faculty ratio means accessible professors and hands-on learning opportunities. Working alongside world-class faculty mentors, students discover new knowledge that helps to improve quality of life around the globe. This supportive and collaborative learning environment helps students succeed in competing for national and international scholarships and awards. In the past year alone, MSU students have received prestigious awards including:

- Goldwater Scholarship (math, science & engineering)
- Rhodes Scholarship (to study at Oxford University)
- Marshall Scholarship (graduate school in the United Kingdom)
- Udall Scholarship (to pursue careers in the environment)
- Truman Scholarship (public sector service)
- Newman Civic Fellow (public leadership)
- Schwartzman Scholarship (to study at Tsinghua University in Beijing)
MSU is recognized nationally for its prominence in research among leading public research universities. MSU is among the top 3 percent of colleges and universities in the nation for research expenditures (typically exceeding $100 million annually). Because of its high undergraduate profile, MSU undergraduate students get opportunities to do research of national importance on a variety of topics, opportunities that would typically be reserved for graduate students at other universities. That’s one reason why MSU is a national leader in producing winners of the Goldwater Scholarship, the nation’s premier award for undergraduates in math and science fields. MSU research has led to significant discoveries that are changing the world. MSU holds more than 250 active technology licenses. In addition, 92 patents and 35 plant variety certificates have been issued for MSU discoveries with many more pending.

MSU maintains and exceeds a variety of accreditation requirements that were designed to ensure high quality educational standards. MSU is accredited by the Northwest Commission on Colleges and Universities. During its most recent re-accreditation, MSU was commended for an “extremely high level of productivity and effectiveness.” In addition to national accreditation, many of MSU's colleges, departments and programs also maintain rigorous accreditation credentials through discipline specific agencies.

Montana State University embarked upon its current strategic plan “Mountains and Minds: Learners and Leaders” in 2012. The most recent progress report for the strategic plan can be found here.

The Community

Located in the beautiful Gallatin Valley community of Bozeman, Montana State University offers access to limitless outdoor recreation and extensive cultural offerings including the Museum of the Rockies, Bozeman Symphony, Bozeman Intermountain Opera, ballet and theater companies, and numerous art galleries. Bozeman also has a vibrant high-tech community, including biotechnology, laser, optics, and software based companies, all stimulated and maintained by MSU research and graduates. Bozeman has a population of over 37,000 (approximately 90,000 in the surrounding Gallatin Valley).

Responsibilities of the Dean

Reporting to the Provost, the Dean is the senior academic and administrative officer of the College. The Dean is responsible for a range of activities including, but not limited to:

- Setting strategic, operational, and financial directions for the College.
- Managing the College’s human, fiscal, and physical resources.
- Maintaining an effective and collegial environment to support excellence in teaching, research, and outreach.
- Representing all of the disciplines within the College at the state and national levels to external constituents, including the Montana state legislature.
- Partnering with the University’s foundation to grow resources for the College and its endowment.
- Working closely with leaders of the business and educational communities to develop the necessary relationships that will support opportunities for student career development.
- Supporting and representing all disciplines within the College at the University level.
- Ensuring an inclusive environment that supports diversity within the College.
Qualifications and Skills

The successful candidate should possess the following qualifications and skills:

- A terminal degree from an accredited institution of higher education in one of the disciplines or professions of the College.
- Evidence of teaching, research, and outreach that will merit a tenured faculty appointment, preferable at the rank of professor.
- A successful record in academic administration, including a demonstrated ability to shape, implement, and assess a vision for an academic unit.
- Experience in budget management, personnel management, and strategic planning.
- Demonstrated ability to communicate clearly and effectively with a wide range of constituencies.
- Knowledge of public policy issues related to education and the disciplines encompassed in health and human development.
- Demonstrated success in resource development from public and private sources.
- An understanding of the land grant mission.
- Evidence of experience working across different disciplines and departments on a university campus.
- Demonstrated commitment to advancing diversity and fostering an inclusive environment.

Nomination and Application Process

The Search Committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, in order to assure the fullest consideration, applicants are encouraged to have complete applications submitted to the search firm assisting the University by February 15, 2017. Requested application materials include a letter of interest; curriculum vitae; and the names, telephone numbers, and e-mail addresses of at least five professional references. All applications, nominations, and inquiries will remain confidential. References will not be called until after the first screening of applications and then only after the applicant has given explicit permission. All application materials must be submitted electronically in Microsoft Word or PDF format.

Please direct all applications, nominations, and inquiries for the position to the search firm assisting the University at the contact information below:

Ryan Crawford, Partner
901 Mopac Expressway South
Barton Oaks Plaza One, Suite 300
Austin, TX  78746
(737) 210-1218
rcresearch@storeckpimentel.com
Refer to code “MSU EHHD” in subject line

Montana State University is committed to continually supporting, promoting and building an inclusive and culturally diverse campus environment and strongly encourages applications from female and minority candidates.