

# **WESTERN MICHIGAN UNIVERSITY**

## **College of Health and Human Services**

### **Dean**

Western Michigan University seeks an experienced and accomplished leader to serve as Dean of the College of Health and Human Services. The dean will have responsibility for developing a collegial environment and will recognize the importance of consensus building, interdisciplinary collaboration and external funding while defining the College's role in the broader mission of the University. The dean reports to the Provost and Vice President for Academic Affairs, and is responsible for visionary, innovative leadership and effective administration of the college. The dean also serves on the Provost's Council, which is involved with university-wide policy and planning issues.

#### **The University:**

Western Michigan University is a nationally recognized research university classified as high research by the Carnegie Foundation for the Advancement of Teaching. WMU offers nearly 250 academic programs to students pursuing degrees through the doctoral level. About 21 percent of its nearly 23,000 students are enrolled in graduate course work. The University's vision is founded on three pillars and aspires to distinguish itself as learner centered, discovery driven, and globally engaged. For more information on the University's vision and strategic plan, please visit <http://www.wmich.edu/strategic/>.

#### **The College:**

In 1976, pioneering allied health and human services professional programs united in the WMU College of Health and Human Services, carrying on a tradition of excellence and innovation that began in 1922 with the establishment of the occupational therapy program. That tradition continues today. The College of Health and Human Services has high-quality, nationally ranked academic programs; exceptional students and faculty; unmatched clinical education; many regular opportunities for inter-professional education; state-of-the-art teaching facilities; outreach, service and community engagement; and research that leads the University and is helping shape the future of health care. College research expenditures have averaged \$3,702,441 over the past three years.

The college is comprised of departments, schools, centers and clinics. Departments include Blindness and Low Vision Studies; Occupational Therapy; Physical Therapy; Physician Assistant; and Speech, Language and Hearing Sciences. The college's schools include Interdisciplinary Health Programs, with programs in Gerontology, Integrative Holistic Health and Wellness, Interdisciplinary Health Services, and Public Health; Nursing; and Social Work. The college also houses the Ph.D. in Interdisciplinary Health Programs and an undergraduate program in Health Informatics and Information Management. The Center for Gerontology; the Center for Health Data Research Analysis and Mapping (HDReAM); the Center for Health Information Technology Advancement; the University-Community Empowerment Center; and the Western Regional Area Health Education Center are located in the College of Health and Human Services. The college also operates the Center for Disability Services, Aging Services, and the Unified Clinics, a multidisciplinary service/training clinic. CHHS is housed on east campus in Kalamazoo, Michigan, with online and regional programs that extend the depth and breadth of the college's access and influence.

Approximately 128 regular faculty serve approximately 2,230 undergraduate and 960 graduate students, with majors and programs that lead to bachelor's, master's and doctoral degrees. A number of graduate certificate programs and undergraduate minors are also offered.

The students and faculty of the College of Health and Human Services extend the energy of the college and University through significant efforts toward community engagement and service. With required internships, field placements and clinical rotations alone, faculty-supervised CHHS students provide more than 600,000 hours of service annually to children and families in the community, region and across the nation. Substantial volunteerism increases this positive impact.

The mission of the College of Health and Human Services is to educate professionals to provide exemplary health care, rehabilitation and social services, to promote innovation and discovery and to build mutually enriching local and global partnerships. *The College of Health and Human Services—Preparing professionals today. Transforming health and human services tomorrow.*

### **Responsibilities:**

The Dean of the College of Health and Human Services will advance the mission of the College and the University. The dean is responsible for overseeing research, undergraduate and graduate education, enrollment management, academic and strategic planning, faculty and student development, grant and other external funding, collaboration with local, state or national agencies and institutions, and continuous quality improvement of the college's programs and management. The dean works with faculty and staff to provide support for curricular improvement and achievement of a balanced vision for both undergraduate and graduate programs, including the provision of leadership with interdisciplinary collaboration. These activities include partnering with WMU's Extended University Programs to offer innovative academic programming through online education and at regional locations to expand the scholarship and resources of Western Michigan University to learners and communities beyond Kalamazoo. The dean will actively engage in fundraising and development activities to support the vision and mission of the college.

### **Required Qualifications:**

- Earned doctorate from an accredited institution in a related field
- Record of successful qualifications that warrant rank of tenured full professor
- Record of excellence in leadership, education, scholarship, and research
- Professional career activities demonstrating transparency and the highest ethical standards
- Demonstrated commitment to faculty engagement and success
- Demonstrated ability to form collaborative relationships with faculty in an atmosphere of shared governance
- Demonstrated commitment to student engagement and success
- Demonstrated commitment to diversity, inclusion and equity
- Record of administrative experiences in a university or college setting, including management of budgets, personnel, and curriculum
- Demonstrated ability to foster interdisciplinary, intercollegiate, and community partnerships and programs to advance college and university goals
- Excellent analytical, written presentation, and interpersonal communication skills that are adaptable to a diverse range of audiences

### **Desired Qualifications:**

- Earned doctorate in a field that is represented within the College of Health and Human Services

- Demonstrated ability to garner resources, including fundraising
- Demonstrated record of enhancing the domestic and global engagement of an entity
- Demonstrated ability to lead effectively in an academic collective bargaining environment
- Demonstrated advocacy in promoting innovative teaching and learning
- Work experience in a clinical or professional setting
- Demonstrated experience working effectively with diverse populations

**Applications and Nominations:**

Confidential applications and nominations will be accepted until the position is filled. Candidate screening will begin immediately. For best consideration, applications and nominations should be provided by **February 21, 2017**.

- Letter describing relevant experiences and interest in the position;
- Curriculum vitae; and
- Names, titles, addresses (including email), and business telephone numbers of five references who can provide substantive knowledge of leadership and attest to professional academic and research qualifications.

Individuals who wish to nominate a candidate should submit a letter of nomination, including the name, position, telephone number and email address of the nominee. Storbeck / Pimentel & Associates, an executive search firm, is assisting Western Michigan University in the search.

Applications and letters of nomination should be submitted to:  
 Susan VanGilder, Partner and Kenna Boyd, Associate  
 of Storbeck/Pimentel & Associates  
[WMUDEanHHS@storbecksearch.com](mailto:WMUDEanHHS@storbecksearch.com)

Susan VanGilder  
 Ph: 703-865-8817  
 Kenna Boyd  
 Ph: 484-263-5538



For more information on the College of Health and Human Services, view our web site at <http://wmich.edu/hhs>. For more information on WMU and the Kalamazoo Community see [www.wmich.edu/](http://www.wmich.edu/) and [www.kalamazoocity.org](http://www.kalamazoocity.org).

**WMU is an Equal Opportunity/Affirmative Action Employer. Minorities, women, veterans, individuals with disabilities and all other qualified individuals are encouraged to apply.**