



Wisconsin School of Business Dean Position Description October 2016

The University of Wisconsin-Madison invites nominations and applications for the position of dean of the Wisconsin School of Business. Founded in 1900, the Wisconsin School of Business (WSB) established one of the first five business programs in the nation. That entrepreneurial spirit remains strong.

Founded in 1848, the University of Wisconsin-Madison is the flagship university of the University of Wisconsin System. It has consistently been ranked among the world's top research universities. UW-Madison enrolls 43,000 students and has more than 20,000 employees, including about 2,200 faculty and 12,500 staff; plus 5,000 graduate assistants and 7,000 student employees.

The WSB is a vibrant community that honors the university's commitment to research, teaching and public service. WSB believes public research universities hold a great, untapped potential to address the world's most complex challenges. Together, we foster a passionate and diverse community of scholars -- leaders and learners addressing business challenges, inspiring emergent leadership, and improving lives.

We value our reputation for academic excellence and educational innovation, and have made a strong commitment to progress in areas of diversity and inclusion.

The dean of the WSB serves as the chief academic and executive officer of the school with responsibility for faculty and staff development, personnel oversight, fund raising, budget planning and management, curriculum, and student academic affairs. The school, with a budget of \$69 million, comprises approximately 80 tenured and tenure track faculty, 220 professional staff, and 40 university staff. It serves 61 doctoral students, 770 master's students, and 2,550 students in the undergraduate program. WSB offers highly regarded degrees in the major fields of business, as well as executive and continuing education programs.

Drawing on the immense intellectual and cultural resources of the University of Wisconsin-Madison, the WSB educates students from all walks of life through our nationally and internationally recognized undergraduate, master's, MBA, and

doctoral programs. The school features: state-of-the-art facilities in Grainger Hall and in its executive education facility, the Fluno Center; a tradition of strong alumni engagement and partnerships with the business community, including significant philanthropic resources in support of research and innovation; and working partnerships with departments across campus that include professional schools and a deliberate emphasis on strengthening the connections between business, sciences, and the liberal arts.

At this moment in time, the incoming dean at the Wisconsin School of Business has an opportunity to make impact through visionary leadership.

More comprehensive information about the school and the university can be found on the following websites:

<http://www.wisc.edu>

<http://wsb.wisc.edu/>

Degree and area of specialization: PhD or other terminal degree; record of excellence in research, teaching and service that would ensure eligibility for tenure at UW-Madison is required.

Desired qualities:

Highly qualified candidates will possess the following qualities:

- Extensive leadership experience in a higher education setting;
- Demonstrated success as a collaborative and creative leader;
- Knowledge of the competitive environment for business schools;
- Strong management, communication and fund-raising skills;
- A commitment to shared governance with faculty, staff and students;
- A demonstrated commitment to advancing learning, research, and public service;
- An understanding and appreciation of the diverse missions and constituencies of a major public research university;
- A commitment to diversity among students, faculty and staff, and to advancing an inclusive diverse climate that stimulates excellence;
- Experience with governmental agencies, philanthropic foundations, and the corporate sector and the ability to represent the school and university effectively in educational, governmental, business, alumni, and public forums.

Duties and Responsibilities

- Leads the school in the development and implementation of its vision, mission, and strategic framework;
- Supervises the overall administration of the Wisconsin School of Business;
- Serve as the Chief Academic Officer for academic program accreditation purposes (the WSB is accredited by the AACSB).
- Plays a lead role in the development and administration of complex, multi-unit budgets;
- Develops strong relationship with alumni and expands the base of private donors;
- Participates actively in the recruitment, retention, and evaluation of faculty, and other personnel;
- Provides leadership in the development of new educational programs and initiatives (including those offered in the executive education space), and is entrepreneurial in identifying new program opportunities that also deepen WSB's revenue stream;
- Provides leadership in securing external funding from government agencies, foundations, and corporations;
- Collaborates with other deans and campus leaders in activities that support UW–Madison;
- Represents the Wisconsin School of Business in local, state, UW-System, Big Ten (Committee on Institutional Cooperation), and national and international forums;
- Works with central university and Wisconsin School of Business staff to maintain data used in assessment and decision making;
- Ensures that all units in the school are reviewed periodically in accordance with university policies

Application Instructions

Applications and nominations must be received by December 26, 2016 to ensure consideration. A letter of application describing interest in the position and how professional experience has prepared the candidate for this position should be accompanied by a resume and the names, addresses, emails, and telephone numbers of five professional references. Candidates will be informed before references are contacted. The search and screen committee will evaluate candidates' qualification and select individuals for interviews. Finalists will interview with the chancellor, provost and appropriate staff and governance groups.

Please submit inquiries, nominations and application materials to: Professor Terry Warfield, chair of the search and screen committee, at UWMadisonDeanBusiness@storbecksearch.com, by Monday, December 26, 2016 to ensure consideration.