



UNIVERSITY OF
**NORTHERN
COLORADO**

Presidential Search

The University of Northern Colorado's Board of Trustees seeks a dynamic, forward-thinking and collaborative leader who will bring people together to build on UNC's unique strengths as a leading student-centered university that promotes effective teaching, lifelong learning, the advancement of knowledge, research, and a commitment to service. After sixteen years of distinguished service, President Kay Norton will retire, setting the stage for the new President to build upon her successes and UNC's rich history to continue its upward trajectory.

University Overview

The University of Northern Colorado is a public doctoral research university that strives to cultivate the unique potential of each of its 13,000 students. Tucked between the Rocky Mountains and Colorado's stunning high plains, UNC began in 1889 as the Colorado State Normal School when citizens of Greeley petitioned the state government to create a school to educate teachers in their community. Now acclaimed for expertise in education, business, health sciences, and performing arts, UNC offers more than 100 undergraduate programs and 120 graduate programs in a broad array of fields. UNC is supported by an annual budget of \$215 million, approximately 800 faculty, and 1,000 staff.

UNC's academic programs are housed in six colleges: Education and Behavioral Sciences, Humanities and Social Sciences, Monfort College of Business, Natural and Health Sciences, Performing and Visual Arts, and University College. Almost one third of all UNC students are studying in the humanities and social sciences.

Research, scholarship, and creative works are essential components of academic life for both faculty and students at UNC. Many undergraduate degree programs require a research experience, and most graduate programs require a thesis, capstone project, or dissertation. UNC faculty purposefully connect research and teaching, by bringing what they learn from their research into the courses they teach and by inviting students to join their work. Faculty and student work on research, scholarship, and creative works focuses on knowledge creation as well as the application of knowledge to solve real world problems.

A member of the NCAA Division I Big Sky Conference since 2006, UNC fields 19 intercollegiate teams. Since joining the Big Sky, UNC has won three volleyball championships and a women's soccer championship, the women's basketball team advanced to the third round of the WNIT in 2013, and the NCAA often recognizes UNC teams for high academic performance.

For more information about the University of Northern Colorado, please visit www.unco.edu.

Presidential Leadership Characteristics

The University seeks a visionary president who is a strong communicator with a deep appreciation for higher education and a distinguished record in executive leadership. Specifically, the successful candidate will be an individual who will:

- **Engage with, energize, and inspire people** – Visibly interact with UNC's diverse community of students, faculty, and staff in ways that recognize their importance to the university, make them feel connected to the president, get them excited about new ideas, and inspire them to move UNC forward.

- **Promote a positive campus climate and culture that support UNC’s mission and values** – Advance UNC’s efforts to build community, promote equity and inclusion, and foster diversity in the broadest sense.
- **Be knowledgeable about the higher education environment** – Understand how higher education has changed over time and how it must continue to change in order to meet future societal and economic needs.
- **Value and build on UNC’s unique strengths** – Believe in UNC and build on its strengths as a public research university that takes a personal approach to learning, welcomes and supports diversity, and gives students life-changing educational opportunities.
- **Make innovation a priority** – Help UNC fulfill its mission in continually better ways, ensuring that the university is a leader in education by being enterprising, creative, and forward-looking.
- **Be a catalyst for collaborative action in Greeley and throughout Colorado** – Build partnerships, bridge differences, and promote strategies for the mutual benefit of UNC, Greeley, and Colorado.
- **Build strong and effective relationships with alumni, donors, legislators, policy makers, and the private sector** – Be an influencer with the gravitas to make the big ask and close the deal to bring donations, state funding, grants, venture capital, and opportunities for partnerships to UNC.
- **Possess financial acumen** – Understand UNC’s financial position sufficiently to identify and address potential financial issues and opportunities.
- **Possess strong interpersonal skills** – Be a generous, approachable, collaborative, emotionally intelligent, and inspiring servant-leader who is committed to UNC, listens and learns, and operates with transparency, honesty, integrity, and respect.

The successful candidate will have a deep appreciation for higher education and a distinguished record in executive leadership that demonstrates the ability to lead a large public research university. The Board of Trustees encourages applications from candidates who have a strong record of scholarship and teaching with successful executive level administrative experience in higher education. The Board also encourages applications from exceptional candidates with nontraditional backgrounds who have demonstrated significant successes in business, industry, nonprofit, or government that are relevant in the higher education setting.

Application and Nomination Process

The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applicants must submit a current curriculum vitae and a letter of interest describing relevant experience. Submission of materials via e-mail is strongly encouraged. Nomination letters should include the name, position, address, and telephone number of the nominee. All nominations and applications will be handled in confidence. For additional information regarding the position, please contact Storbeck/Pimentel & Associates directly.

Applications and letters of nomination should be submitted to:



Alberto Pimentel, Managing Partner
 Storbeck / Pimentel & Associates
 6512 Painter Avenue
 Whittier, CA 90601
 Email: UNCPresident@storbeckpimentel.com

The University of Northern Colorado is an equal opportunity/affirmative action/Title IX employer that is committed to a culturally diverse staff, faculty, and student body. UNC prohibits discrimination on the basis of race, color, national origin, sex, age, disability, creed, religion, sexual preference or veteran status.