

## Director, School of Public Policy University of Maryland, Baltimore County

The University of Maryland, Baltimore County (UMBC) seeks nominations and applications for a collaborative and outgoing leader to serve as Director of the School of Public Policy.

UMBC has been ranked first among national universities by *U.S. News & World Report* in the “Up-and-Coming Schools” category for six consecutive years. UMBC is a vibrant public doctoral research university and a member of the University System of Maryland. UMBC serves more than 11,000 undergraduates and close to 3,000 graduate students. Located just outside Baltimore and 45 minutes from Washington, DC, the campus is growing rapidly under dynamic leadership. For more information on UMBC see <http://www.umbc.edu>.

### THE UNIVERSITY

Creation of the University of Maryland, Baltimore County began in 1963. In a matter of months, UMBC began to take shape with ground breakings and hirings. Albin O. Kuhn, for whom the Library was named, first served as vice president of the so-called “Baltimore Campuses” and in 1967 was named UMBC Chancellor. John Haskell, Jr. was hired in 1965 as the first full-time UMBC employee and its first librarian. The University of Maryland, Baltimore County welcomed its first class of 750 students in September of 1966. In 1967, the campus enrollment nearly doubled to 1,400 students. Today UMBC is a nationally known success story and continues to enjoy remarkable momentum as it celebrates its 50<sup>th</sup> Anniversary.



UMBC integrates teaching, research, and service to benefit the citizens of Maryland. As an Honors University, the campus offers academically talented students a strong undergraduate liberal arts foundation that prepares them for graduate and professional study, entry into the workforce, and community service and leadership. At the graduate level, UMBC emphasizes science, engineering, information technology, human services, and public policy. UMBC is dedicated to cultural and ethnic diversity, social responsibility, and lifelong learning.

## Leadership



Freeman A. Hrabowski, III, has served as President of UMBC since 1992. His research and publications focus on science and math education, with special emphasis on minority participation and performance. In 2008, he was named one of *America's Best Leaders* by *U.S. News & World Report*. *TIME* magazine named him one of *America's 10 Best College Presidents in 2009*, and one of the *100 Most Influential People in the World* in 2012. In 2011, he received both the *TIAA-CREF Theodore M. Hesburgh Award for Leadership Excellence* and the *Carnegie Corporation of New York's Academic Leadership Award*, recognized by many as the nation's highest awards among higher education leaders. Also in 2011, he was named one of seven *Top American Leaders* by *The Washington Post* and the Harvard Kennedy School's Center for Public Leadership. In 2012, he received the *Heinz Award* for his contributions to improving the "Human Condition" and was among the inaugural inductees into the *U.S. News & World Report STEM Solutions Leadership Hall of Fame*.

## Strategic Plan

The University has recently completed a new strategic plan "Our UMBC: A Strategic Plan for Advancing Excellence". The plan provides a focused, complementary set of goals, strategies and recommendations to guide faculty, staff, students and alumni to further UMBC's evolution as a nationally and internationally recognized public research university. For more information on the UMBC Strategic Plan see:

[http://strategicplan.umbc.edu/files/2016/08/STRATEGIC\\_PLANNING\\_STEERING\\_COMMITTEE\\_FINAL\\_REPORT-08222016.pdf](http://strategicplan.umbc.edu/files/2016/08/STRATEGIC_PLANNING_STEERING_COMMITTEE_FINAL_REPORT-08222016.pdf).

## Campaign

The *Exceptional by Example* Campaign ran from July 1, 2002 through June 30, 2011, with a public launch in 2006—UMBC's 40<sup>th</sup> Anniversary year—and a goal of raising \$100 million. The campaign surpassed its goal, closing at \$115 million. More than \$65 million went to programs that support student scholarship and success, and \$46 million was allocated to support research and creativity. The previous campaign (1995-2002) had a goal of \$50 million and raised \$66 million. UMBC has approximately 70,000 active alumni.

In conjunction with the University's 50th anniversary, UMBC is preparing for the public launch of its 3rd comprehensive campaign in Spring 2017. With fundraising priorities derived from the UMBC's new strategic plan, this campaign is expected to have an ambitious goal of \$150 million, and will build on the fundraising success enjoyed in each of two the prior fundraising campaigns.

## Faculty and Staff

The University employs 533 full-time instructional faculty including 158 professors, 154 associate professors, 110 assistant professors, 12 instructors, and 99 lecturers. An additional 278 part-time instructional faculty provide dedicated service to UMBC students. In addition to their commitment to providing high-quality classroom instruction, the faculty at UMBC are active researchers and scholars with \$74 million awarded for research, training contracts and grants in FY'14. For annual reports from the Office of Sponsored Research visit [research.umbc.edu/osp-annual-reports](http://research.umbc.edu/osp-annual-reports).

The executive, professional non-faculty, skilled craft, technical paraprofessional, support and maintenance staff is comprised of 1,242 full-time and 49 part-time members.

## Academics

UMBC offers [55 majors and 35 minors](#), as well as 24 certificate programs, spanning the arts, engineering and information technology, humanities, sciences, pre-professional studies, and social sciences.

UMBC's [Graduate School](#) offers 41 Master's degree programs, 24 doctoral degree programs and 24 graduate certificate programs. Programs are offered in education, engineering, emergency health services, imaging and digital arts, information technology, aging services, life sciences, psychology, public policy, and a host of other fields.

## Students

UMBC students are hard-working, motivated and successful. The University is home to 11,142 undergraduate and 2,498 graduate students. Minority enrollment is 43.6 percent. The 2016 freshman class included 1,538 students with an average GPA of 3.75 and 1217 (2-part) and 1798 (3-part) SAT Score. First year retention numbers for students entering in Fall 2015 stood at 87.2 percent and the six year graduation rate is 63.5 percent. Students come from 45 states and 96 countries. International student enrollment is 1,012.



More than 400 student-athletes compete in 19 NCAA Division I sports. The UMBC Retrievers participate in the America East Conference. Facilities include a 4,000-seat stadium with a track and field complex, the 3,500-seat Retriever Activities Center (RAC) Arena, an indoor and outdoor aquatics complex, tennis courts, a soccer stadium, baseball and softball fields, and practice fields. A new Event Center is currently under construction with the opening scheduled for early 2018.

## Finances

The University has an operating budget of \$436 million. Approximately 27 percent of UMBC's budget comes from the state.

## Campus Location

UMBC's 500-acre campus is located in suburban Baltimore County, on the I-95 corridor between Washington, D.C., and Baltimore. The campus is surrounded by one of the greatest concentrations of commercial, cultural and scientific activity in the nation. The location is a strength that gives UMBC a high profile in the metropolitan area and attracts new entrepreneurial partnerships.

## RESEARCH PARK & TECH CENTER

bwtech@UMBC brings research, entrepreneurship, business leads, prospective clients, and economic development in the Maryland region to one singular place—a place full of like-minded businesses on the forefront of innovation. The bwtech@UMBC community is a center of innovation for businesses in all different stages of development. The 71-acre community is located minutes from BWI Thurgood Marshall Airport and adjacent to UMBC. ([www.bwtechumbc.com](http://www.bwtechumbc.com))



bwtech@UMBC North is a five building, 41-acre University-affiliated business park with over 350,000 square feet of Class A office and laboratory space designed for technology companies and research institutions. Over 80 organizations call the Park home, including the U.S. Geological Survey, NASA/Joint Center for Earth Systems Technology, Allegis, and RMF Engineering. bwtech@UMBC's unique public-private partnership offers tenants access to world-class UMBC faculty, students, technology, programs and facilities. The Cyber Incubator, as well as the Northrop Grumman Cync Program, is located within bwtech@UMBC North campus. Both the Cyber Incubator and the Cync Program were created to deliver business and technical support to early stage companies providing cybersecurity-related products and services.

The bwtech@UMBC South is a nationally-recognized life science and technology business incubation and accelerator program that is home to over 50 early-stage bioscience and technology companies. Clients enjoy 165,000 square feet of affordable office and wet lab space, flexible lease arrangements, as

well as access to resources and networking opportunities to help their businesses succeed. An experienced entrepreneurial services staff provides resident companies with general business support services and access to an active network of mentors and investors. The program is unique in its affiliation with UMBC and provides for potential collaborative relationships with UMBC faculty and graduate students, and access to shared scientific equipment and other university resources. Since its inception in 1989, the bwtech@UMBC Life Sciences Incubator has graduated over 75 companies, including Celsis/InVitro Technologies, Next Breath LLC, AVIcode Inc., and Direct Dimensions.

## **THE UNIVERSITY SYSTEM OF MARYLAND**

Formed in 1988, The University System of Maryland consists of the campuses and research and service units formerly governed by the Board of Regents of the University of Maryland and the six state universities and colleges formerly under the aegis of the Board of Trustees of the State Universities and Colleges. The new System is governed by the Board of Regents of the University System of Maryland.



The system includes eleven degree-granting campuses:

- University of Maryland, Baltimore (UMB)
- University of Maryland, Baltimore County (UMBC)
- University of Maryland, College Park (UMCP)
- University of Maryland Eastern Shore (UMES)
- University of Maryland University College (UMUC)
- Bowie State University
- Coppin State University
- Frostburg State University
- Salisbury University
- Towson University, and
- The University of Baltimore

In addition, there are large research and public service components of the University System of Maryland, including the University of Maryland Center for Environmental Science.

Maryland has charged the System with ensuring distinctive and complementary missions for all campuses and with promoting academic excellence and economic development.

The Chancellor serves as Chief of Staff of the Board of Regents and as Chief Executive Officer of the University System of Maryland. The University System's Headquarters directs and coordinates the eleven-campus system and the research and public service component. The administration of each campus is the responsibility of a President who reports to the Chancellor.

For additional information on the University System of Maryland (USM) visit [www.usmd.edu/about\\_usm](http://www.usmd.edu/about_usm).

## **DIRECTOR, SCHOOL OF PUBLIC POLICY**

As the leader of the School, the successful candidate holds a Ph.D. that complements the School's areas of focus and faculty strengths (e.g., analytic methods, education policy, health policy, public management, urban policy) and demonstrates career achievements commensurate with appointment as a Full Professor. The candidate should have demonstrated leadership and administrative skills, a strong commitment to interdisciplinary scholarship and teaching, an active research program including evidence of securing external research funding and mentoring graduate students, and a dedication to and demonstrated experience in fostering inclusive excellence. Moreover, the newly created School is seeking a dynamic candidate who can further advance its reputation as a thought leader in the field of public policy. The new Director will likely have the opportunity to increase the core faculty of the School in this pursuit.

The School of Public Policy houses an interdisciplinary graduate only program that enrolls approximately 135 doctoral and master's students. We are among the top public policy programs nationally in terms of Ph.D. enrollment and Ph.D. degrees granted in public policy. In addition to the School's core faculty, the School works closely with affiliate faculty in several departments and programs, including the departments of Africana Studies, Economics, Education, History, Political Science, Psychology and Sociology/Anthropology, as well as the intercampus Doctoral Program in Gerontology and the Language, Literacy and Culture doctoral program. The School includes the Maryland Institute for Policy Analysis and Research (MIPAR), which currently reports approximately \$23 million in external funding. Faculty in the School are encouraged to develop close working relationships with MIPAR as well as other research centers on campus. Additional information regarding the School of Public Policy can be found at (<http://publicpolicy.umbc.edu/>).

## **Applications**

We ask candidates to submit a letter of application, a current curriculum vita, and the names of three references. In their letter of application, we ask candidates to discuss their leadership vision, administrative experience, research program and its relevance to the School, teaching interests and their relevance to the School, and experience in promoting diversity, inclusion, and multicultural competence in an educational and work environment.

UMBC is especially proud of the diversity of its student body, and we seek to attract an equally diverse applicant pool for this position. We particularly encourage applications from women, members of minority groups, veterans and individuals with disabilities.

Steve Leo, Partner and Lindsay Allison, Associate, of Storbeck/Pimentel & Associates, are assisting the search committee and UMBC. Questions, requests for information, and all nominations and applications should be sent by email to: [UMBCPublicPolicy@storbecksearch.com](mailto:UMBCPublicPolicy@storbecksearch.com). Review of applications will begin immediately and will continue until the position is filled.