



**DEAN**  
**SCHOOL OF BUSINESS**  
Position Description

The University of Connecticut (“UConn”), a Carnegie Foundation Research University and land-grant institution, is perennially ranked the top public institution in New England and is among the best public institutions nationally. The University’s six campuses are in the midst of an unprecedented infrastructural transformation as part of the *UConn 2000* and *21<sup>st</sup> Century UConn* state-sponsored initiatives providing \$2.3 billion towards capital improvements. Over the past decade, complementing its profound physical transformation, the University's academic profile has risen dramatically, reflected in a doubling of applications for admission and significant increase in research funding.

The University comprises 10 schools and colleges at its Storrs campus, separate Schools of Law and Social Work in Hartford, five regional campuses throughout the State, and the Schools of Medicine and Dental Medicine (together with the John Dempsey Hospital) at the UConn Health Center complex in Farmington. Total enrollment on all campuses is approximately 28,000 students, composed of: 20,700 undergraduates (16,300 at the Storrs campus and 4,400 at the regional campuses) and 7,700 at the graduate and professional school levels. UConn offers eight undergraduate degrees across 105 majors, 16 graduate degrees spanning 90 fields of study, and five professional degree programs.

UConn’s main campus is in Storrs, a beautiful New England community centrally located between Boston and New York City and approximately 30 miles from Hartford, the state capital. Storrs is the largest campus with 3,844 acres and 159 major buildings, including 114 residential facilities and nine large dining halls that serve 12,000 undergraduate and graduate students.

**School of Business**

The University of Connecticut School of Business exemplifies the University’s strong reputation for high quality research and excellent academic programs. The School is recognized by *Business Week* as one of the best in the nation, is ranked #37 by Forbes in their most recent review, and is the top public business school in New England. The School is located in a new, state-of-the-art facility on the main University campus in Storrs. Additionally, regional programs are offered in Stamford, Waterbury, and Hartford – three vibrant business communities offering strong opportunities for partnership with business and industry.

The School of Business has been continuously accredited by AACSB since 1958, with its most recent maintenance of accreditation approval in 2011.

Academic programs in business are offered at the bachelors, masters and doctorate levels. Current enrollment is approximately 3,500 students (1,940 undergraduates, 1,500 full-, part-time, and executive masters' students, and 60 Ph.D. students). The School has 170 faculty and staff members, including seven endowed chairs and eight endowed professorships. Interdisciplinary centers in international business, real estate, financial services, and entrepreneurship have gained widespread recognition for their research and contributions. Public-private partnerships—such as the Innovation Accelerator, Financial Accelerator, and SCOPE (emphasizing social innovation), where students gain first-hand experience solving real business problems—have enabled the School to become an educational leader in experiential learning.

The School's faculty offers a wealth of academic and business experience to students. Over 96 percent of faculty members have earned a Ph.D. or the highest degree in their respective field. All faculty members are actively involved in scholarly activities that include: authoring college textbooks and books, articles, and conference papers; undertaking original research projects; consulting to business, government, and industry; and conducting sponsored research for academic programs. These scholarly activities and engagements enable faculty to stay current in and contribute to their respective fields of knowledge and bring a balanced perspective between theory and practice into the classroom.

The School of Business has an excellent research-oriented faculty, talented students, successful alumni, and close partnerships with major corporations, locally and globally. Bolstered by support from the state of Connecticut, UConn administration, and private donation, the School aspires to become a nationally and internationally recognized institution in the key strategic areas of research, innovative and experiential training of business leaders for a competitive workforce, and engagement with and commitment to local and professional communities.

## **Mission**

The School's mission identifies its educational and strategic priorities:

*“Real World, Real Learning, Real Impact. Be a globally recognized provider of exceptional managerial and business leadership through innovative experiential learning in a dynamic global business context: integrating real world education, outstanding research, and strategic outreach.”*

The mission statement confirms the School's commitment to academic excellence, experiential learning and globalization. The UConn School of Business is committed to providing the highest possible quality in teaching, research, and outreach in order to attain these goals. The School supports the idea that academic excellence in a modern

business education requires an international perspective that strives to identify and address business challenges experienced by employees, managers, entrepreneurs, investors, policy makers, and the community.

As part of New England's premier public university, UConn School of Business is committed to enhancing the competitive advantage of Connecticut in an expanding global business environment.

## **The Position**

The Dean of the School of Business is the Chief Executive Officer of the School and reports directly to the Provost. As a senior academic officer, the Dean will lead and manage the School of Business and will be expected to work closely with business, government, and other educational organizations in carrying out the mission of the School.

The Dean has 12 direct reports – seven senior administrators and five academic department heads. The School employs 107 faculty and 65 staff members, and has an annual operating budget of \$51.7 million.

## **Experience and Qualifications**

Candidates are expected to hold an advanced degree in a relevant field and a significant professional record that combines administrative and managerial experience with a research and scholarship background that warrants appointment as a full professor with tenure.

Additionally, the University of Connecticut seeks a proven and experienced leader with the demonstrated ability to accomplish the following:

- Establish a clear vision for the School that demonstrates how the goals of the School and the University's academic plan will be achieved.
- Provide innovative leadership to the School and work effectively with a multidisciplinary faculty, a diverse student body, the faculties of related academic departments, and the private and public sectors.
- Build an organizational culture of collegial teamwork and foster an organizational and educational climate that promotes and celebrates diversity.
- Work with businesses to develop and enhance strategic partnerships that promote educational experiences of students.

- Develop external relations and fundraising opportunities with the public and private sector in support of the School's programs, ideally leading to a naming gift for the school.
- Support the University's globalization efforts, specifically with regard to UConn's participation in Universitas 21, the School of Business' Center for International Business Education and Research (CIBER) program, and related interdisciplinary programs across the University.

## **Dean Search**

An excellent compensation and benefits package, consistent with the importance of this position, will be provided to the successful candidate. Salary, faculty rank, and tenure are negotiable based upon qualifications and experience.

Applications, nominations, confidential inquiries, and questions about the search should be sent to [uconndean@storbeckpimentel.com](mailto:uconndean@storbeckpimentel.com)

Interested candidates may wish to visit the University of Connecticut School of Business website at <http://www.business.uconn.edu>.

*Both the University of Connecticut and Storbeck/Pimentel are equal opportunity/affirmative action employers.*