



**Senior Associate Dean
Josef Korbel School of International Studies**

The University of Denver seeks nominations and applications for the position of Senior Associate Dean for the Josef Korbel School of International Studies.

The University of Denver: An Overview

Founded in 1864, the University of Denver is the oldest independent university in the Rocky Mountain region. It has become one of the West's premier private universities and plays an integral role in the cultural, social, economic, and educational life of the vibrant and fast-growing city it calls home.

Known as DU, the University is located on a 125-acre campus in a residential neighborhood just minutes from downtown Denver. University Hall, built in 1892, lives alongside buildings from the 1930s, 1950s and early 21st century. During the last 20 years, the University has invested over \$624 million in the construction of new buildings, including the Ritchie Center for Sports and Wellness, the Newman Center for the Performing Arts, Olin Hall, the Ricketson Law Building, Ruffatto Hall (Morgridge College of Education), the Daniels College of Business, the Joy Burns Center and the Anderson Academic Commons (home of Penrose Library), as well as two new residence halls. In the last year, the Daniel Felix Ritchie School of Engineering and Computer Science and the Anna & John J. Sie International Relations Complex, which expands the Josef Korbel School of International Studies, have opened. The beautiful campus, nestled next to the Rocky Mountains, is designated as an arboretum.

The University of Denver is an independent, doctoral-granting research university. *US News and World Report* lists the University of Denver among the nation's top 100 universities. DU is classified as a research university with high research activity by Carnegie Foundation. The University enrolls about 11,600 students from all regions of the United States and 83 other countries in its distinguished undergraduate liberal arts and sciences, graduate and professional programs. The University's academic programs are organized into eight schools and colleges. Each program features cutting-edge curricula, professor-led courses and access to the latest tools and technology. The 11:1 student-to-faculty ratio and small classes allow personalized instruction as well as multiple opportunities for research, exploration, and holistic student development. There are over 700 full-time appointed faculty members, of which 90 percent have earned the highest degree in their fields.

In fall 2016, there were 5,754 undergraduates and 5,861 graduate students. Ten percent of students are international. Fifty-five percent of students are female, and 19 percent identify as domestic minority. DU students are ethnically, culturally and religiously diverse. What binds them together is a commitment to scholarly excellence, attention and access to professors and an insatiable curiosity and drive to make a difference in the world. Students work closely with faculty, staff, peers, and members of the broader Denver/Rocky Mountain area and even global communities on projects, research and fieldwork. They cross disciplines to discover new perspectives and approaches to problem solving. To prepare students for the challenges of productive citizenship, the University of Denver offers rigorous programs that emphasize critical thinking, creative problem solving and global experience. When students leave DU, they are ready to make a difference in communities around the world.

The University has total annually budgeted revenues of \$434 million and total endowment assets in excess of \$623 million as of September 30, 2016. In FY 2016, the University raised \$48 million in annual giving commitments. FY 2016 sponsored research expenditures exceeded \$25 million. The University's research partnerships with corporations include Lockheed Martin, United Launch Alliance, DePuy, Arrow Electronics, DaVita, Ball Corporation and others.

The University has 4,583 employees, comprised of 1,599 appointed staff, 701 appointed faculty, 264 non-appointed hourly staff, 578 adjunct faculty and 1,441 student employees, making it Denver's second largest non-retail employer. Forty-three percent of faculty are female and 16 percent identify as persons of color. Sixty-four percent of staff are female and 19 percent identify as persons of color. There are more than 140,000 active alumni worldwide. Notable DU alumni include former U.S. Secretary of State Condoleezza Rice; former U.S. Army Chief of Staff General George W. Casey Jr.; former U.S. Secretary of the Interior Gale Norton; Time Magazine Editor at Large David von Drehle; former New York Times editorial page editor Andrew Rosenthal; Olympic gold medalist Michelle Kwan; and Peter Coors, chairman of the board of MillerCoors.

Both the city of Denver and the state of Colorado are attractive destinations for business and industry. Denver holds the top spot for the second year in a row for best places for business and careers ([Forbes 2016](#)). The city is the second fastest growing city in the country and is a magnet for young professionals with a median population age of just 34. In 2015, Denver ranked Number 13 in the country for best cities for technology jobs ([NerdWallet, 2015](#)). The nine-county Metro Denver and Northern Colorado region ranked fourth for fossil fuel energy employment and fifth among the nation's 50 largest metros for cleantech employment concentration in 2015. Colorado has one of the highest per capita concentrations of federally-funded science and research centers in the nation with 30 federal laboratories, including the U.S. Department of Energy's National Renewable

Energy Laboratory ([MetroDenver.org 2015](#)). Colorado ranks as the second most educated state in America with more than 39% of adults holding a bachelor's degree or higher and a median household income of \$63,909, far higher than the \$55,775 for the average American household ([24/7 WallSt.com](#)). Colorado is expected to rank among the top 10 states for job growth for the sixth year in a row in 2017 ([Colorado Business Economic Outlook 2017](#)).

U.S. News and World Report's 2016 Best Places to Live study ranked the city of Denver in the top spot, citing the city's proximity to outdoor recreation, a progressive mind-set and its walkability. With 300 days of sunshine a year, there are [plenty of reasons](#) to get outside. Not only is Colorado the country's most popular ski destination, but it is also home to 4 national parks, 42 state parks and many outdoor recreation areas for boating, hiking, camping, swimming, snowmobiling, bird watching, picnicking, world-class fishing, hunting and biking. DU students, faculty and staff enjoy countless adventures in the great outdoors of the vast Rocky Mountains and can explore the diverse cultural attractions, sporting events and vibrant city scene of Colorado's Mile High City.

The University of Denver has a bold vision for higher education. We see sweeping changes that will have an enormous impact on our students, our community and beyond. We will innovate around our strengths in teaching, learning and discovery. We will accelerate the ways research can be used to address society's most vexing problems. We call this vision [DU IMPACT 2025](#). It is the direct result of thousands of interviews with students, faculty, friends, community partners, and critics as well. University-wide, DU Impact 2025 is led by Chancellor Chopp and is currently being implemented. Each DU unit, including the Josef Korbel School, is in the process of developing its own strategic plan intended to align up with the goals of DU Impact 2025.

About the Chancellor

[Rebecca Chopp, PhD](#), has been chancellor of the University of Denver since September 2014. From 2009 to 2014, Dr. Chopp was president of Swarthmore College in Pennsylvania, founded in 1864 outside Philadelphia and ranked the third-best liberal arts college in the United States by *U.S. News and World Report*. There she served as president and passionately upheld the College's longstanding commitment to admitting the most highly qualified students without regard for their financial circumstances. She supported innovative ways for faculty and students to interact and extended the distinct role the school plays in educating students to build inclusive communities and to become leaders motivated to contribute to the common good. Before joining Swarthmore, Dr. Chopp served as president of Colgate University, where she led a comprehensive strategic plan that expanded the University's academic space, strengthened academic programs, and developed new interdisciplinary centers. She also served as provost and executive vice president for academic affairs at Emory University and as a dean at Yale

University. Dr. Chopp is a widely published author and editor. She is also the immediate past chair of the Centennial Conference President's Council. Previously, Dr. Chopp served on the governing boards of the Association of American Colleges and Universities and the National Survey of Student Engagement. She has also served as a member of the executive committee of the Annapolis Group, the Board of Trustees of the Carnegie Foundation for Teaching, and president of the American Academy of Religion. A native of Kansas, Dr. Chopp received a BA from Kansas Wesleyan University, an MDiv from St. Paul School of Theology, and a PhD from the University of Chicago. Each of her alma maters has honored her with distinguished awards, and she has received six honorary doctorates from other colleges and universities.

About the Provost

Provost and Executive Vice Chancellor [Gregg Kvistad](#) has served the University of Denver as a professor and administrator for more than two decades. In 1992, Dr. Kvistad became chair of the University's political science department and served in that capacity for six years, until he was named dean of the Divisions of Arts, Humanities and Social Sciences. He continued as dean until 2006, when he was named the University's chief academic officer. Dr. Kvistad's academic career began at the University of Minnesota, where he received his bachelor's degree in political science. He then moved to the West Coast to pursue his graduate studies in political science at the University of California, Berkeley, where he received his master's and doctorate degrees. At DU, Dr. Kvistad has taught a variety of classes on comparative politics and political economy.

The Josef Korbel School of International Studies

The Josef Korbel School of International Studies is one of the world's leading schools for the study of international relations. Our [innovative programs](#) provide students the skills, knowledge and expertise needed to become global leaders in the public, private and nonprofit sectors. Since its founding in 1964, the Josef Korbel School has challenged students to think independently and innovatively to create change. Indeed, [graduates of the Josef Korbel School](#) are shaping the world and tackling some of today's most challenging issues.

The School offers a growing Bachelor of Arts degree program in International Studies; a Dual BA/MA program; 7 Master of Arts degree programs; a Master of Public Policy degree; and a PhD degree program in International Studies.

Notable alumni of the Josef Korbel School include: Condoleezza Rice, former Secretary of State; Mohammad Javad Zarif, Iranian Foreign Minister; General George W. Casey, Jr., 36th Chief of Staff of the United States Army; Heraldo Muñoz, Chile's Minister of Foreign Affairs and Cindy Courville, the first U.S. Ambassador to the African Union.

The School earns approximately \$21 million in revenue primarily from tuition in addition to roughly \$4 million in grants and endowment earnings. Direct expenses total approximately \$11.7 million and indirect expenses another \$7.2 million.

The Dean

Ambassador Christopher Robert Hill is the Dean of the Josef Korbel School of International Studies at the University of Denver, a position he has held since September 2010. As Dean, he has raised more than \$40 million for the school and dedicates significant time to external relations for Korbel, raising the visibility of the School and the University. He also chairs faculty meetings, staff meetings, approves the composition of promotion and tenure committees and reviews the results, acts on recommendations for hiring of new faculty and staff, meets regularly with students, and directly supervises the executive director for enrollment, the director for career services, the assistant dean for budget, the director for communication, and the associate dean for academic affairs. He also is a frequent lecturer in classes and teaches courses in diplomacy. In addition to overseeing the Josef Korbel School, Ambassador Hill is author of the widely praised memoir [Outpost: A Diplomat at Work](#); a monthly columnist for the online publication [Project Syndicate](#); and a highly sought public speaker and [voice in the media](#) on international affairs. During the Fall 2016 quarter he appeared in over 75 international and national media events, for a advertising media value to the University of over \$7 million. Ambassador Hill is a former career diplomat, a four-time ambassador, whose last post prior to coming to Korbel was as Ambassador to Iraq.

Faculty

The Josef Korbel School's internationally respected faculty conducts world-class teaching and research. Our professors are as invested in their students, courses and mentoring as they are in their research. And our degree directors are focused on the real world, identifying new employment opportunities in their respective specialties and new skills employers in those fields demand. Our school also benefits from the expertise of practitioners, adjuncts and visiting professors from around the world. In fall 2016, there were 35 tenure and tenure track professors, 14 teaching professors, and 22 adjunct professors.

Research

The Josef Korbel School's top-ranked faculty are committed to producing high-quality, timely research and scholarship with real world relevance. Our experts include specialists in emerging issues in international security; international development; human rights; political economy; global environmental and energy politics; gender, political theory and political thought; American Foreign Policy; the Middle East; China; Latin America and public health. Our policy-relevant research provides a pathway for our faculty and students to have greater global impact.

Faculty research provides opportunities for students to actively engage in research and yield opportunities to become directly involved in producing new knowledge during their time at the School. In 2016, more than a third of the school's graduate students were engaged in sponsored research in a paid capacity. In 2015, Korbel faculty produced more than 80 scholarly publications - books, top ranked peer-reviewed journal articles and policy reports.

Since 2007 the School has realized a 23 fold increase in sponsored research. In 2015, nearly \$4 million in new funding for project related research was realized.

Students

Students enrolled in the School learn from top scholars and will lead the world in peacebuilding, solving humanitarian issues and ensuring global security. In recent decades, the School has shifted in numbers toward the Bachelor of Arts and Masters degree programs. In fall 2016 there were 428 graduate students enrolled of which 9 were in the PhD program. Meanwhile, undergraduates who have declared their majors as international students total 380.

Students enroll from more than 30 countries, bringing great international context to the programs. Fifty-five percent of students are female.

Centers and Partnerships

The School is home to 13 [research centers, institutes and clinics](#) that add depth and breadth to the school's commitment to integrating teaching, research and practical problem solving. Students gain enriching research and internship opportunities through these centers, where they work alongside and network with world-renowned scholars, practitioners and experts. Recent additions include the Latin American Center and the Colorado European Union Center of Excellence.

The Role and Responsibilities of the Senior Associate Dean

Reporting directly to the Dean, the Senior Associate Dean serves as the chief operating officer for the School, bringing strong leadership in international studies to help drive strategic growth in related research and curricula development and fulfillment of the University's DU IMPACT 2025. The Senior Associate Dean will partner with the Dean in building the School's capabilities, both operationally and strategically, with the goal of increasing the quality and visibility of the School.

The Senior Associate Dean is responsible for overseeing all aspects of the academic administration of the program and is expected to develop a long term vision and strategy to significantly enhance the research and pedagogical capability within the School consistent with DU IMPACT 2025.

Responsibilities include:

- In collaboration with the faculty and the Dean, developing and

- implementing a compelling vision for the school;
- Working closely with the Dean in the development of strategic plans for the School;
- Facilitating research collaborations among existing faculty as well as with faculty from outside the School;
- Working closely with the Associate Dean for Academic Affairs, conducting curriculum reviews for existing undergraduate and graduate degree program to ensure that they are relevant and timely;
- Developing additional degree programs to take advantage of existing market opportunities;
- Working closely with the Associate Dean for Research, creating a plan for increasing sponsored research;
- Maintaining robust and sustainable internship and cooperative programs;
- Building multidisciplinary partnerships with other academic units; and,
- Facilitating experiential/project opportunities for the School's faculty and students.

Managerial responsibilities include:

- Direct supervision of faculty and support staff:
 - Recruiting, developing, and retaining faculty and staff;
 - Conducting annual performance reviews;
 - Tenure and promotion reviews;
 - Attending to personnel matters as necessary.
- Direct supervision of offices of graduate enrollment, student affairs, alumni relations, and career and professional development;
- Dotted line supervision of offices of operations and finance;
- Oversee program assessments and accreditation processes;
- Oversee development of the annual schedule of class offerings;
- Ensure academic quality of undergraduate and graduate programs;
- Enhance graduate enrollments as appropriate; and,
- Improve visibility and ranking of the department and its programs.

Opportunities and Challenges

Develop a dynamic vision for the future of international studies research and pedagogy. The Senior Associate Dean will be a change agent for a vision for the evolution of international studies education over the next five to ten years. Well-versed in design methodologies and best practices in the international studies education landscape, the Senior Associate Dean will provide visionary leadership to further strengthen research opportunities for undergraduate and graduate students. Collaborating closely with the Dean on developing and implementing the School's next strategic plan, the Senior Associate Dean will also be on the forefront of integrating cutting-edge pedagogy into education in and out

of the classroom.

Lead the implementation of an experientially-focused undergraduate academic experience consistent with the vision set out in DU IMPACT 2025. Consulting with faculty, the Senior Associate Dean will lead the collaborative and inclusive process of assessing and improving the current undergraduate curricula to better prepare students to solve global problems. The Senior Associate Dean will ensure that undergraduate students engage actively with the liberal arts and adopt interdisciplinary, entrepreneurial approaches to problem-solving. Moreover, the Senior Associate Dean will broaden the career horizons of undergraduates by enhancing traditional study with experiential, hands-on learning through internships and research. The Senior Associate Dean will also capitalize on the School's and University's commitment to internationalization by strongly encouraging students to pursue study abroad, international research, and overseas internships.

Guide the decisions for the future administrative structure of the Josef Korbel School. The Senior Associate Dean will play an integral role in developing a strategy for the most effective and efficient structure within the School. The Senior Associate Dean will also guide the strategic growth of the School's program with a focus on specific research areas.

Foster innovative partnerships with other Schools and Colleges on campus as well as within the Korbel School. The Senior Associate Dean will partner with the Dean to enhance the Korbel School's existing collaborations with the Daniels College of Business and the Sturm College of Law. Additionally, the Senior Associate Dean will seek new opportunities for cross-campus collaborations to further enrich intellectual and entrepreneurial opportunities for international studies students.

Optimize student enrollment and manage the development of new programs. The Senior Associate Dean will grow student enrollment by leveraging opportunities for new programs created by the confluence of a growing millennial population, a thriving environment of technology companies and startups, a bustling culture of entrepreneurship in the Denver area and the city's increasing international connections and prominence.

Desired Qualifications and Characteristics for Candidates

The successful candidate must have an earned doctorate in a social science discipline, preferably in political science, economics, sociology, history, or anthropology, as well as demonstrated scholarship consistent with appointment to full professor. The ideal candidate will have experience as a department chair, assistant dean, and/or an associate dean and have demonstrated success in building a highly innovative, interactive, and entrepreneurial international studies

or social science program. The ideal candidate will also possess many of the following:

- An established research profile with global recognition;
- Extensive professional connections;
- A track record of attracting external financial support for research and a commitment to growing the educational and research tradition of the Korbel School;
- Engagement with best practices in undergraduate and graduate education;
- Experience with undergraduate and graduate curricula review;
- Strong support for research;
- A deep appreciation of the ways in which technology is reshaping innovation in international studies education;
- Experience leading or participating in program assessment;
- Experience leading or participating in the accreditation processes;
- Familiarity with the tenure and promotion process;
- Experience with faculty governance;
- Ability and track record in managing a budget;
- A dynamic and collaborative leadership style;
- A proclivity toward interdisciplinary and multidisciplinary collaborations; and,
- An ability to build trust among faculty, administrators, and students.

Information for Candidates

This position is anticipated to begin in the summer of 2017. The salary and benefits will be competitive. Please send all nominations, inquiries and expressions of interest in confidence and electronically by April 1, 2017 to:

Susan VanGilder, Partner
Beth McCarthy, Associate
Storbeck/Pimentel & Associates, LP
DUKorbel@storbecksearch.com

The University of Denver is committed to enhancing the diversity of its faculty and staff and encourages applications from women, minorities, members of the LBGT community, people with disabilities and veterans. The University is an equal opportunity/affirmative action employer.