BUTLER UNIVERSITY

Dean, Jordan College of the Arts
Position Description

Butler University invites nominations and applications for an exceptional leader to serve as Dean of the Jordan College of the Arts. The Dean reports to the Provost and provides strategic academic and administrative leadership for the College.

Jordan College of the Arts

The mission of the Jordan College of the Arts is to provide focused professional study and collaborative, creative experiences within the context of a strong liberal arts university. JCA emphasizes the development of students as artist-citizens who will become leaders in the arts and society. The national-level conservatory instruction combined with a holistic understanding of where students fit into the world as artists provides an unmatched perspective and artistic intelligence that prepares students for a lifetime of success. The college is vitally connected to the Indianapolis community through its faculty scholars and artists, student performances and internships, and the varied programs at the Butler Arts Center.

The academic leadership team in the College includes the following positions: Associate Dean; Chair, School of Music; Chair, Department of Dance; Chair, Department of Theatre; Chair, Department of Arts Administration; and Director, Art + Design Program. The College has 42 tenured/tenure-track faculty, 5 non-tenure-track faculty, 21 staff, and approximately 50 adjuncts. The Dean oversees a budget of approximately $6.8 million.

The College serves over 350 undergraduate students majoring in the arts, over 60 undergrads pursuing second majors and minors in the arts, and nearly 40 graduate students. The following degrees are offered in the College:

Undergraduate Majors	Bachelor of Art (B.A.) in Art + Design Bachelor of Science (B.S.) in Arts Administration – General Bachelor of Science (B.S.) in Arts Administration – Music Bachelor of Science (B.S.) in Arts Administration – Theatre Bachelor of Fine Arts (B.F.A.) in Dance – Performance Bachelor of Arts (B.A.) in Dance – Pedagogy Bachelor of Science (B.S.) in Dance - Arts Administration Bachelor of Arts (B.A.) in Music Bachelor of Musical Arts (B.M.A.) Bachelor of Music (B.M.) in Composition Bachelor of Music (B.M.) in Jazz Studies Bachelor of Music (B.M.) in Performance Bachelor of Music (B.M.) in Music Education Bachelor of Music (B.M.) in Music Education - Area Bachelor of Music (B.M.) in Performance and Music Education Bachelor of Arts (B.A.) in Theatre

Undergraduate Minors	Minor in Art + Design Minor in Music Minor in Jazz Studies Minor in Theatre
Graduate Programs	Master of Music (M.M.) in Composition Master of Music (M.M.) in Conducting, Choral Track Master of Music (M.M.) in Conducting, Instrumental Track Master of Music (M.M.) in Music Education Master of Music (M.M.) in Music History Master of Music (M.M.) in Performance Master of Music (M.M.) in Piano Pedagogy
Non-Degree Program	Music Teacher Certification

Programs are accredited by the National Association of Schools of Dance, National Association of Schools of Music, and National Association of Schools of Theatre.

The Jordan College of the Arts has a distinguished tradition extending from the year 1895, when the Metropolitan School of Music was founded. That school merged in 1928 with the Indiana College of Music and Fine Arts to become the Arthur Jordan Conservatory of Music. In 1951, after 23 years of close affiliation, the conservatory became a part of Butler University.

Butler Arts Center

Consolidating four arts venues on the campus of Butler University under one umbrella organization, the Butler Arts Center is home to over 500 performances a year, including JCA student performances, presentations by organizations such as Broadway Across America - Indianapolis and Music For All (Bands of America), and various Butler speaker series.

The Center is anchored by Clowes Memorial Hall, which seats 2,148 and after 53 years remains Indiana's most versatile and professional venue, having welcomed the world's greatest talent and personalities—a star-studded list that includes Maya Angelou and Jimmy Fallon, Mikhail Baryshnikov and Itzhak Perlman, Wynton Marsalis and Sir Elton John.

The Schrott Center for the Arts, completed in 2013, adds a one-of-a-kind, student- and community-focused facility to the Butler Arts Center. At just 454 seats, but with a full-size proscenium stage, the venue is designed to optimize acoustics and sightlines, and is equally well-suited for music, dance, and theatre.

Eidson-Duckwall Recital Hall seats 138 in a space ideal for intimate recitals, concerts, talks, and lectures.

Lilly Hall Studio Theatre is home to the renowned Butler Theatre who produce a wide range of classics, world premieres, and devised works.

The Butler Arts Center is managed by a group of venue professionals and veteran production staff who report to the BAC Executive Director. The Executive Director reports directly to the President of Butler University, but works in close collaboration with the Dean of the Jordan College of the Arts.

Butler Community Arts School

Jordan College of the Arts is home to the Butler Community Arts School (BCAS), an arts education outreach program that serves 2,000 children annually through private lessons, group classes, and summer camps, both on the Butler campus as well as at 15 community partner sites. Instruction is provided primarily by 115 JCA students ("Teaching Fellows") who are mentored by faculty. BCAS has the dual mission of providing quality arts instruction at an affordable price while also developing community involvement and civic-mindedness in Butler University students.

The University

Butler University is a nationally recognized comprehensive university encompassing six colleges: Arts, Business, Communication, Education, Liberal Arts and Sciences, and Pharmacy & Health Sciences. Together, these colleges offer more than 60 undergraduate areas of study, eight pre-professional programs, and 19 graduate programs. Approximately 4,700 students are enrolled at Butler, representing 45 states and 49 countries. Ninety-five percent of Butler students will have participated in some form of internship, student teaching, clinical rotation, research, or service learning by the time they graduate. This community-centered immersion is coupled with classroom learning that nurtures critical thinking, effective communication, cooperative teamwork, and ethical decision making to prepare students for both professional success and to have lasting impact in their communities. Additional information about Butler can be found at www.butler.edu.

The Community

Arts and culture thrive in central Indiana with hundreds of arts organizations, including the Indianapolis Museum of Art, Indianapolis Symphony Orchestra, Indiana Repertory Theatre, The Children's Museum, and many others. Butler University and the Jordan College of the Arts also have a unique collaborative relationship with five non-profit arts organizations whose offices are located on the Butler campus – American Pianists Association, Dance Kaleidoscope, the Indianapolis Chamber Orchestra, Indianapolis Children's Choir, and Indianapolis Symphonic Choir. For more information about Indianapolis visit www.visitindy.com.

Leadership

President

Since becoming the 21st President of Butler University in 2011, James Danko has devoted himself to the development and realization of the University's new strategic plan, Butler 2020. This ambitious plan guides Butler toward national recognition as a thought-leader in transformative, student-centered higher education by 2020.

President Danko served as Dean of the Villanova School of Business and as Associate Dean at the Tuck School of Business at Dartmouth College. President Danko also taught entrepreneurship and

served in leadership roles at the University of North Carolina at Chapel Hill, Babson College, and the University of Michigan.

President Danko received his bachelor's degree in religious studies from John Carroll University and his master of business administration from the University of Michigan.

Provost

Kate Morris was appointed Provost and Vice President for Academic Affairs at Butler University in 2013, following 16 years on Butler's faculty, including five years as Psychology Department chair. She received a Bachelor of Arts degree from Gettysburg College, completed master's and doctoral degrees at the University of Texas at Austin, and earned a certificate in higher education leadership from Harvard University.

Kate is a social psychologist and during her time as a faculty member, her teaching and scholarship focused on prejudice. Kate has received numerous honors and awards for her teaching and scholarship, including the Outstanding Faculty Award in Butler's College of Liberal Arts and Sciences, and selection by the University's graduating students to serve as their Faculty Commencement Speaker. As a result of her scholarly interests and administrative service, Kate has spoken about gender and leadership in several national contexts, including the HERS (Higher Education Resource Services) Institute, the annual conference of the Robert K. Greenleaf Center for Servant Leadership, and at several Rolls-Royce North America Women's Leadership conferences. Locally, she has spoken as part of several women's leadership programs sponsored by the Butler University Corporate and Executive Education Program and the Women's Law Caucus for the Indiana Trial Lawyers Association.

Responsibilities and Qualifications

The responsibilities for the next Dean include, but are not limited to:

- Providing strategic and visionary leadership of the College that align with the University's strategic plan (Butler 2020) while also maintaining effectiveness in its daily operations;
- Engaging faculty, staff, students and other constituents in discussions concerning the mission, values, and future of the College and ensuring alignment of these areas with the University's strategic plan;
- Managing the budget of the College and ensuring sufficient resources are available to maintain and further develop excellent programs;
- Maintaining a collegial atmosphere which values and rewards teaching, creative excellence, and innovation;
- Fostering collaboration among departments within the College, between the College and University, and with arts and educational organizations in Indianapolis;
- Engaging in the artistic life of the Indianapolis community, as well as building partnerships that allow faculty, staff and students in the College to most effectively engage with the local community and all it has to offer in the arts;
- Serving as Executive Director of the Butler Community Arts School;
- Being engaged in the artistic life of the College and actively supporting creative and scholarly endeavors among faculty, students, and staff;

- Fostering an atmosphere of inclusion and enhancing diversity in the College;
- Working with University Advancement to develop relationships and solicit funds with current and prospective donors, including alumni, friends, parents, corporations and foundations;
- Working with University Relations to promote and market the College to its internal and external constituencies; and
- Working effectively with the university's senior leadership team and being an advocate for both the College and the overall good of the institution.

The successful candidate should possess the following characteristics and qualifications:

- A terminal degree in any of the disciplines in the College;
- Scholarly and creative achievements commensurate with appointment at the rank of associate or full professor at Butler University;
- Significant administrative experience, including responsibility for budgeting, program/curriculum development, and personnel management;
- Demonstrated experience shaping a vision for a unit or initiative and then executing a strategy to achieve that vision;
- Excellent communication skills and a commitment to transparency in decision-making;
- The ability to engage with individuals connected to the College to learn about its culture and history;
- A student-centered approach to higher education;
- An understanding of the process of creating art and the ability to support faculty and students in that process;
- An appreciation for and demonstrated ability to work across a range of disciplines and art forms;
- Demonstrated experience enhancing diversity and inclusion within an institution;
- Experience working with external stakeholders, which may include alumni, donors, community groups, and/or foundations;
- A commitment to service leadership, a high level of integrity and fairness in dealing with others, and the ability to build on Butler's culture and values.
- A strong commitment to shared governance; and
- The ability to work effectively with members of the University's Executive Council, the Provost's Advisory Council, the Faculty Senate, and the Staff Assembly to enhance the overall quality of the institution.

Nomination and Application Process

The Search Committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, in order to assure the fullest consideration, applicants are encouraged to have complete applications submitted to the search firm assisting the University by January 18, 2017. Requested application materials include a letter of interest; curriculum vitae; and the names, telephone numbers, and e-mail addresses of at least five professional references. All applications, nominations, and inquiries will remain confidential. References will not be called until after the first screening of applications and then only after the

applicant has given explicit permission. All application materials must be submitted electronically in Microsoft Word or PDF format.

Please direct all applications, nominations, and inquiries for the position to the search firm assisting the University at the contact information below:

Ryan Crawford, Partner
901 Mopac Expressway South
Barton Oaks Plaza One, Suite 300
Austin, TX 78746
(737) 210-1218
rcsearch@storbeckpimentel.com
Refer to code "BU-JCA" in subject line

Butler University is committed to enhancing the diversity of the student body, faculty, and staff. In addition, hiring decisions are made on the basis of an individual's qualifications, past experience, overall performance, and other employment-related criteria. Butler University provides equal opportunities for employment and advancement for all individuals, regardless of age, gender, race, religion, color, disability, veteran status, sexual orientation, national origin, or any other legally protected category.