



CAL STATE LA

CALIFORNIA STATE UNIVERSITY, LOS ANGELES

Dean of the College of Business and Economics

POSITION ANNOUNCEMENT (DRAFT)

California State University, Los Angeles, seeks an inspiring and innovative leader to serve as Dean of the College of Business and Economics. Reporting to the Provost and Vice President for Academic Affairs and working in collaboration with faculty, students and staff, the Dean will provide dynamic, visionary leadership to build upon the strengths of the College and develop new opportunities to fulfill the College's role as a model of intellectual and community engagement.

The Dean provides academic and administrative leadership to the College's six departments, the Deans' Advisory Council, CBE Advisement Center, The Center for Entrepreneurship and Innovation and the Asian Pacific Business Institute. It is home to 14 baccalaureate degree programs or options and seven graduate degree programs. The College has 82 tenure track faculty, 97 part-time lecturers and over 4000 students. With an operating budget of over \$13,500,000, it generates more than 2800 FTES.

Cal State LA is engaged in an exciting period of transformation as it revitalizes its curricula, fulfills its mission as an engine of social mobility by producing well-prepared 21st century graduates, and bolsters its presence as a regional leader. The College recently completed its AACSB review and is in the midst of an inclusive strategic planning process. This is an exceptional opportunity for a dynamic and talented individual to advance the College during an exciting time of change and renewal. The successful candidate will bring a commitment to student success and scholarship, a strategic vision to energize and support research and entrepreneurial activities, and the ability to ensure administrative excellence as Cal State LA becomes a destination campus and a dynamic force in the LA region.

THE UNIVERSITY

Cal State LA is one of 23 campuses within the California State University system. With over 60 undergraduate and 58 graduate degree programs led by award-winning faculty, Cal State LA's dedication to access and excellence has been recognized nationally. Our success as an engine of change was recently confirmed in a study by [*The Equality of Opportunity Project*](#) that ranked Cal State LA #1 in the U.S. for the upward mobility of its graduates. Founded in 1947, the University is located just minutes from downtown Los Angeles, adjacent to the San Gabriel Valley, and serves more than 28,000 students who reflect the rich ethnic and racial diversity of the area. As a federally recognized Hispanic-serving and Minority-serving institution, Cal State LA recognizes the transformative power of education and embraces its duty to identify and serve the

needs of all of its students. This longstanding commitment is reflected in its history as home to the nation's first Chicano Studies program, second Pan-African Studies program, and Latin American and Asian and Asian American Studies programs. In addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of civility and respect for the rights and sensibilities of each individual.

For more information about Cal State LA, visit: <http://www.calstatela.edu/>.

THE COLLEGE

The College of Business and Economics is among the top 10 California public institutions ranked in *US New & World Report* and has been listed among the nation's best colleges for over a decade for its undergraduate and graduate programs. It is home to the *Center for Entrepreneurship & Innovation* with dedicated sponsors, strong ties to the business community, year-round events and campus-wide student participation. *The Business Pitch* and participation in Kauffman Foundation's *Global Entrepreneurship Week* are just two of the many annual events. Working in CBE's *Nongshim Innovation Lab*, our student teams have competed in and won many competitions, earned NSF grant funding and have developed successful start-ups. Recent recognitions include a first place finish for a team of undergraduate students sponsored by the Center in the 2016 L.A. Mayor's Cup pitch competition-- the only undergraduate student team to place from among nearly 100 participating teams. The College coordinates the Marshall Geller Golden Eagle Opportunity Fund (GEOF), a student run investment portfolio and sponsors VITA, a tax preparation program for students working with faculty to prepare taxes for low-income members of the community. Our many active student organizations build ties to professional organizations and the community including Creative Artists Agency, JPL, Boeing, Southern California Edison, and many other corporations as well as major accounting firms.

The success of the college is most easily measured by the tremendous enrollment growth it has enjoyed, increasing from a headcount of 3,231 in 2010 to 4,636 in 2016. The college's graduate programs in healthcare, data analytics, information systems, business administration and others serve a growing number international students and recently established programs at the university's Downtown LA (DTLA) campus are showing robust enrollments.

THE POSITION

The Dean serves as the chief operating and academic officer of the College of Business and Economics and is responsible for creating and sustaining an environment in which academic excellence is pursued by faculty, students, administrators and staff. With the Provost and other officers of the University, the Dean participates in developing University policy and strategic planning and represents the College internally and in the larger community and region. To support the growth and success of the college, the

Dean also seeks broad-based support from external agencies and plays a leadership role in fundraising and development for the College.

The Dean is responsible for providing dynamic leadership to the College's six departments: Accounting, Economics and Statistics, Finance and Law, Information Systems, Management, and Marketing.

The successful Dean candidate will be an experienced academic administrator with the energy and interpersonal and leadership skills necessary to achieve ambitious goals.

Minimum Qualifications:

- An earned doctorate in a College-related field and a record of recognized research, scholarship and teaching accomplishments sufficient to merit appointment as a tenured full professor
- At least five years of progressive experience in academic administration
- A history of effective leadership in a culture of shared governance
- An ability to successfully lead and work collaboratively with faculty
- A commitment to professional, community-based and traditional education and scholarship
- A commitment to and evidence of securing external support and fundraising
- A dedication to student achievement and student success
- A clear understanding of leading-edge methods and instructional technologies to support teaching and learning in a large, diverse urban public university
- Financial acumen and proven abilities in budget and financial management
- Superior communication skills and the ability to articulate a compelling message to diverse audiences
- A record as a progressive and creative thinker with the ability to make clear, informed decisions
- A record that shows a meaningful commitment to and demonstrated accomplishment in issues around inclusiveness and diversity
- Experience in promoting faculty entrepreneurialism in research, teaching, and service
- Experience with AACSB accreditation

Preferred Qualifications:

- Demonstrated ability to provide civic leadership and to successfully work with professionals in industry and academic, community, and governmental organizations
- Experience in strategic planning and an ability to work collaboratively with faculty and academic leaders to identify the academic priorities of the College and develop strategies and tactics for achieving them
- Experience working in a unionized environment

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Cal State LA seeks to fill this position by July 2017. The Search Committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, for full consideration, applicants are encouraged to have complete applications submitted by March 27, 2017. Completed applications must include: a letter of application clearly addressing how the applicant's responsibilities and qualifications meet the position's requirements, a current curriculum vitae, and contact information for five current references.

Inquiries, nominations, and applications are confidential and should be directed to:



Emy Peña, Partner
Storbeck/Pimentel & Associates
6512 Painter Avenue, Whittier, CA 90601
Electronic submissions are preferred.
Please email us at epsearch@storbeckpimentel.com
Code: Cal State LA – DCBE

For a confidential inquiry or nomination contact
Ms. Peña at 562-360-1612

Note: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Cal State LA is an affirmative action/equal opportunity employer with a strong institutional commitment to achieving and supporting diversity among its faculty, students, and staff. Applications from women, minorities, and individuals with a strong record of mentoring students from underserved or underrepresented groups are encouraged to apply.

All qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex or sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.