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Position Announcement

DEAN - COLLEGE OF BUSINESS

Central Washington University invites applications and nominations for the position of Dean of the College of Business (CB). The CB is among the five percent of colleges of businesses globally to earn accreditation from the AACSB. The College has nearly 1,200 full-time equivalent students and about 50 full-time faculty in four academic departments: Accounting, Management, Finance & Supply Chain Management, and Economics. The mission of the CB is to create value and opportunity for our students by focusing on quality in undergraduate education at the Ellensburg campus and university centers in the Puget Sound and central regions of Washington State.

The dean provides innovative leadership in all aspects of college functions: collaborating with entities inside and outside the university, including community and business leaders in the Pacific Northwest, peer institutions, and state and federal agencies; developing a college vision to guide program development and donor stewardship; implementing initiatives to generate revenue; and positioning the college to respond to the challenges and opportunities facing higher education.

INTRODUCTION TO CENTRAL WASHINGTON UNIVERSITY

Central Washington University, located in Ellensburg, Washington, is a comprehensive, four-year public institution with University centers in regions throughout the state, including Des Moines, Lynnwood, Moses Lake, Pierce County, Wenatchee and Yakima. The University enrolls approximately 10,500 students who are the focal point of activities that are supported by the dedicated work of 580 faculty teaching in degree-granting programs, 70 professional staff with faculty status, and 900 classified and exempt staff. CWU offers bachelor's and master's degrees in a range of disciplines that are housed in four academic colleges: Arts and Humanities, Business, Education and Professional Studies, and Sciences.

The University is committed to innovative disciplinary and interdisciplinary programs, faculty mentored research and creative activity, international education, engaged teaching informed by innovative research and creative work, and curricular and extracurricular activities that are mutually reinforcing. CWU fulfills this commitment by nurturing the intellectual, social, ethical, and physical development of each student. Small classes, outstanding residential and recreational programs, and a demonstrated concern for each student as an individual are hallmarks of Central Washington University. Central Washington University has the ninth largest education program in the United States, and consistently places among the top public master's degree-granting institutions in the west, according to U.S. News and World Report's annual rankings of colleges. Support for inclusiveness is strong at CWU. The University welcomes students, faculty, and staff from diverse backgrounds because it values the diversity of experiences, beliefs, and perspectives such individuals bring to campus conversations. The institution is proud of the growing number of students of color who choose CWU, the increasing number of women and people of color on the faculty and staff, the quality of accommodations that students and employees with disabilities receive, and the involvement of students in clubs and organizations that promote inclusion and understanding.

CWU and its adjacent communities enjoy mutually supportive relationships. In

particular, strong ties that enhance the living and learning experiences of students, faculty, staff, and residents alike exist between CWU and the community of Ellensburg. Ellensburg is a historic community of approximately 17,000 that combines an outdoor paradise, impressive cultural resources, and small-town charm. In the shadow of the Cascade Mountains and only minutes from the Wenatchee National Forest, Ellensburg is situated in the Kittitas Valley, an agricultural region 110 miles east of Seattle. With four distinct seasons, the area is perfect for those who love the outdoors. The downtown has museums, art galleries, award-winning restaurants, and a variety of retail shops. The active community presents a wide array of festivals and events, including a jazz festival, a world-class rodeo, an old-fashion county fair, and even a whimsical annual parade of dachshunds.

QUALIFICATIONS AND QUALITIES

Required Qualifications:

- Earned terminal degree from an accredited institution in a discipline appropriate to CWU College of Business;
- Record of academic accomplishment to hold the rank of professor, including teaching, research, and service;
- Five years experience in leadership position(s) in higher education at the department chair level or higher; Demonstrated skill in budget management, personnel management, and planning;
- Strong interpersonal, writing, speaking and presentation skills;
- Effective external relations ability including demonstrated working relationships with the business community.

Preferred Qualifications:

- Experience with international initiative;
- Demonstrated knowledge and experience with the AACSB's mission-based accreditation standards.

APPLICATIONS

Applications are accepted online at <http://www.cwu.edu/~hr/jobs/> and should include: a letter of application clearly demonstrating how education and experience meet the required qualifications and the ability to perform responsibilities as described; Curriculum Vita; and the names and contact information of five professional references.

Further information about this position is available from search secretary, Rhonda Schmidt, 509-963-1955, schmidtr@cwu.edu. Confidential inquires may be addressed to search chair, George Clark, 509-963-2323, clarkg@cwu.edu.

Central Washington University is an Affirmative Action, Equal Opportunity, Title IX Institution. The University has a strong commitment to the principles of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, Vietnam-era veterans, disabled veterans, and persons of disability. Persons of disability may request accommodation during the application and/or interview process through the Center for Disability Services - (509) 963-2171 - TDD (509) 963-2143.

CWU OFFICE OF THE PRESIDENT

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