



Colorado State University System Chancellor Search Prospectus/Position Description

The Board of Governors for the Colorado State University System (CSU System) invites applications and nominations for the position of Chancellor. The Chancellor is the Chief Executive Officer of the CSU System.

The Colorado State University System

The Board of Governors

Colorado State University System is governed by a 13 member board with nine voting members who are appointed by the Governor and confirmed by the Colorado Senate. There are four non-voting board members, including one faculty and one student from the Fort Collins and Pueblo campuses. By Colorado statute, the Board of Governors has the authority and responsibility for general oversight of the System and control of all funds of the System. As provided by state statute, the Board of Governors of the Colorado State University System appoints the Chancellor of the System and the three university presidents who report to the Chancellor. The Chancellor serves at the pleasure of the Board.

Three Universities

The Colorado State University System, established in 1985, is comprised of three universities – two with traditional campuses and one on-line campus. Colorado State University in Fort Collins, a comprehensive research doctoral university with over \$330 million in research funding, was founded in 1870 as the state’s land-grant institution, has four statewide service entities (Colorado State Forest Service, CSU Extension, Agricultural Experimental Station (CAES) and the Colorado Water Institute), and a student body of 29,000. Colorado State – Pueblo is a

regional comprehensive state university, a designated Hispanic Serving Institution (HSI), and is one of the fastest growing universities in Colorado with a student body of 5100. Colorado State – Global, the newest System university, is an online university serving non-traditional adult students and has a student body of 5000. All three campuses have distinct and unique missions in serving the state, region, country and world and each is independently accredited by the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools.

Mission

The Colorado State University System exists to support, enhance, and protect the unique missions of its constituent institutions and to encourage collaboration that benefits students and Colorado.

Vision

The Colorado State University System will create the financial sustainability to fulfill its mission, while expanding its statewide presence and creating opportunities for building a stronger future for Colorado.

The Chancellor Position

Duties

As Chief Executive Officer for the CSU System, the Chancellor has general authority and responsibility to the Board of Governors for visionary leadership, advocacy and management of the System. At a time of great change, resource challenges, and opportunities for innovation and resource development throughout higher education, the Chancellor shall perform the following duties:

Vision/Leadership

- Lead the System to ensure a vigorous intellectual higher education community that provides high quality education, research, and service to the citizens of Colorado, thus enabling a state, national and international reputation for the CSU System and its institutions;
- Lead collaborative development of, communicate, coordinate and implement the strategic plan and goals of the System; recommend accountability goals for the System and each of its institutions;
- Demonstrate leadership in promoting diversity in the System and in its institutions;

Management

- Assist the Board in fulfilling its public trust and carrying out its public responsibilities by working in full partnership with the Board;
- Recommend the appointment, reappointment, and evaluation/compensation of the constituent institutional Presidents;
- Promote collaboration, both in academic programs and in administrative services, among the System institutions and other education entities, as appropriate;
- Develop, recommend and oversee implementation of System policies to the Board;
- Oversee the preparation of all System budgets; and provide leadership for the System's budget process and preparation as well as assist with Board approval and periodic reporting;
- Exercise authority over all funds appropriated for the budget for the System Office including authority to execute contracts, agreements, grants, warrants and other binding legal instruments as necessary to secure the successful operation of the System Office, subject to applicable System policies and federal and state law, rules and regulations.
- Perform such duties and responsibilities as are customarily performed by higher education system Chief Executive Officers and as may be required or assigned by the Board;

Advocacy

- Be a leading voice on behalf of public higher education in Colorado to increase resources to higher education;
- Serve as the official spokesperson for the Colorado State University System
- Provide leadership and advocacy for the System before the citizens of the State of Colorado and its elected representatives; establish and maintain excellent relationships with all constituent groups including Colorado's Congressional Leaders, the Governor, the Colorado General Assembly, the Colorado Commission on Higher Education, other higher education leaders, higher education faculty, students and alumni, K-12 leaders and the agricultural, business, and community groups;
- Provide leadership and general oversight on all governmental relations for the System and its institutions; recommend, implement and report to the Board on an annual legislative strategy for the System;
- Seek opportunities and initiatives to enhance the System in quality, service, influence, reputation and size including seeking dedicated funding for the System and its institutions;

- Have primary responsibility for securing the resources for the System and its related institutions to accomplish its goals including seeking dedicated funding for the System and its institutions;
- Assist institutions with fundraising activities from all potential sources;

Preferred Qualifications and Experience

- Advanced degree preferred and intellectual capacity required;
- A record of significant accomplishment as a senior leader in a complex organization, in higher education, business, public service, government, or the non-profit sector;
- Demonstrated ability to form cohesive, high performing teams in pursuit of strategic goals;
- Higher education knowledge and proven familiarity with the culture of public higher education, including the drivers of and barriers to advancing change and the role of shared governance;
- Strong commitment to and passion for the importance, purpose and advancement of higher education;
- Proven ability to create and articulate an inspiring and vibrant vision;
- Proven ability to serve as a skilled spokesperson and advocate;
- Proven ability to innovate to achieve success;
- Demonstrated accomplishments as a builder of relationships with diverse internal and external constituents to advance the System's vision, mission and strategically planned goals;
- Demonstrated understanding of and commitment to the educational value of full access and diversity in all its forms, including women, minorities and unique populations;
- Direct experience working collaboratively with governing boards and with institutional presidents or management leaders in bringing positive change;
- Proven ability to increase funding.

Preferred Qualities

- Comfort in interacting with multiple stakeholders;
- Strong work ethic, boundless determination, unwavering integrity;

- Self-confident and self-secure so as to know when to lead and when to support others in advancing the agenda;
- Clarity and consistency of purpose yet with the flexibility to adjust nimbly to changing environments;
- A resilient personality that faces successes and obstacles with equanimity and good humor.

Application/Nomination Process

The Chancellor Search Advisory Committee will continue to accept applications and nominations until the position is filled. Applicants must submit a current curriculum vitae and a letter describing relevant experience and interest in the position. Submission of materials via e-mail is strongly encouraged. Nomination letters should include the name, position, address and telephone number of the nominee.

Applications and letters of nomination should be submitted to:



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Refer to code "COStateSystem" in subject line