



**CALIFORNIA STATE UNIVERSITY, LONG BEACH**  
**Dean, College of Liberal Arts (CLA)**  
**Position Description September 2011**

**California State University, Long Beach**

California State University, Long Beach (CSULB) is one of the largest and most comprehensive public universities in the nation, enrolling approximately 34,000 students. CSULB is located in Long Beach, the seventh largest city in California, on a beautifully landscaped 320-acre campus near the ocean and in close proximity to the thriving downtown Long Beach area. Long Beach shares with Los Angeles one of the busiest seaports in the nation and a vibrant, globally-connected community.

CSULB is a diverse and ambitious institution that is proud to be among the nation's premier comprehensive public universities. It is ranked among the nation's top 50 best public universities in educational value by *The Princeton Review*, as the fourth best public master's university in the West by *U.S. News and World Report*, and tenth in the nation in conferring bachelor's degrees to minority students by *Diverse Issues in Higher Education*. In particular, CSULB has been designated as an "Hispanic-serving Institution" by the U.S. Department of Education and has been awarded multiple grants under this designation.

The University is aggressively recruiting high-achieving students from across the state as well as nationally and internationally while also maintaining its strong public commitment to access and educational opportunity for students from the local region. The faculty and staff of CSULB are engaged in a broad array of high-quality undergraduate and graduate programs, significant research and creative activities, and a wide range of community and professional service activities. Our academic purpose is to graduate students with highly valued degrees.

CSULB seeks outstanding, publicly engaged leaders to join a dedicated leadership team that is committed to advancing the University's broad and forward-looking mission. Read more at <http://www.csulb.edu> .

**College of Liberal Arts**

"The World is Our College" <http://www.csulb.edu/cla>

The College of Liberal Arts at CSULB is the largest college on campus, with 21 departments and several innovative programs, centers, and projects.

The College has over 300 faculty members who are among the best in the nation and have received a variety of national and international awards and recognition. More than 9,000 undergraduate students are pursuing a variety of highly valued degrees through the College's 67 unique majors and minors. Additionally, 900 graduate students are also obtaining advanced degrees and special certificates in the College.

**The College’s Departments and Programs are:**

**Academic Departments**

- Africana Studies
- American Indian Studies
- Anthropology
- Asian and Asian American Studies
- Chicano and Latino Studies
- Communication Studies
- Comparative Literature and Classics
- Economics
- English
- Geography
- History
- Human Development
- Journalism & Mass Communication
- Linguistics
- Philosophy
- Political Science
- Psychology
- Religious Studies

- Romance, German and Russian Languages and Literatures
- Sociology
- Women's, Gender & Sexuality Studies

**Academic and Administrative Programs**

- American Studies
- Environmental Science & Policy
- Global Logistics
- International Studies
- Jewish Studies
- Latin American Studies
- Learning Alliance
- Legal Studies
- Medieval and Renaissance Studies
- Peace and Social Justice Studies
- Tech Services

**The Position**

The Dean of the College of Liberal Arts is the chief academic officer of the College of Liberal Arts (CLA) and reports directly to the Provost and Senior Vice President for Academic Affairs. The Dean exercises ethical leadership, vision, innovative and strategic thinking in academic planning, faculty recruitment and performance assessment, research, scholarly and creative activity development, and program review. The Dean advocates on behalf of the College and its programs and provides effective communication and feedback to both CLA faculty and staff and the administration regarding issues related to the functioning of the College. The Dean also supports faculty governance and encourages innovation in both academic and administrative areas of the College. The Dean leads the College staff and department chairs in managing the College's fiscal resources and personnel, recruiting, evaluating and retaining a well-qualified faculty and staff, and developing effective student recruitment and retention programs in the College. The Dean also leads department chairs and faculty in fundraising efforts to support the College's academic programs, research, performance, and exhibition activities.

**Position Qualifications**

**MINIMUM QUALIFICATIONS**

- An earned doctorate from an accredited institution that satisfies eligibility for appointment to the rank of tenured full professor in one of the academic departments in the College of Liberal Arts.
- Successful academic administrative experience at the level of department chair or above, including management of fiscal and personnel resources, academic program evaluation and review, enrollment, and programs for student advisement, recruitment, and retention.
- An exemplary record of university teaching; research, scholarly and creative activity; and service.

- Demonstrated commitment to faculty governance, consultative processes, and consensus building.
- Ability to provide ethical leadership to the college.
- Ability to interact effectively in a culturally and ethnically diverse community.
- Ability to articulate, and demonstrate commitment to, the value of a liberal arts education.

#### PREFERRED QUALIFICATIONS

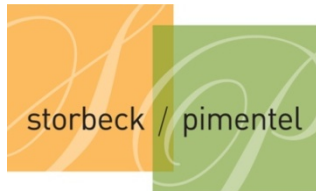
- Ability to articulate a vision for the future of humanities, social sciences, and interdisciplinary curricula and research in a teaching-intensive, research-driven comprehensive university.
- Ability to work and communicate effectively and collaboratively with CLA faculty, staff and leadership and as a member of the Academic Affairs leadership team, ensuring timely and effective two-way communication and feedback on all matters pertaining to policies affecting the College's mission, organization, vision, and functioning.
- Experience in and commitment to leadership development—especially with respect to department chairs and program directors—for the advancement of educational policy that contributes to student success.
- Experience in fostering relationships with donors, alumni, and other constituencies in the interest of fund-raising.
- Experience with and commitment to K-16 outreach and collaboration, community partnerships, and service learning.
- Experience with and commitment to international education along with an ability to find synergies with the international connections of expatriate and immigrant communities.
- Demonstrated leadership in promoting excellence in both teaching and research including support for faculty development, mentoring and the tenure and promotion process.
- Ability to provide oversight for budget planning and management.
- Experience with and commitment to strategic planning.
- Demonstrated commitment to increase the number of tenured/tenure-track (T/TT) faculty in the disciplines of the College.
- Demonstrated commitment to promoting excellence in undergraduate and graduate education.
- Demonstrated record of encouraging and facilitating faculty pursuit of grants and contracts.
- Commitment to good-faith application of the Collective Bargaining Agreement.
- Demonstrated record of working to ensure effective faculty recruitment and retention practices, including equal opportunity and diversity in hiring.

The College of Liberal Arts at California State University, Long Beach welcomes and encourages diversity. We seek applicants and nominations from those who have experience teaching, mentoring, and developing research in ways that effectively address individuals from historically underrepresented backgrounds. The University seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of California, to maintain excellence of the University, and to offer our students richly varied disciplines, perspectives and ways of knowing and learning. California State University, Long Beach is an affirmative action/equal opportunity employer.

#### **How to apply:**

Appointment is effective July 1, 2012 or at a later negotiated date. Applications and nominations will be considered until the position is filled; however, review of applications will begin on November 15, 2011. Applicants should submit the following: letter of application addressing minimum and desired/preferred

qualifications, academic resume, and the names, addresses, phone numbers, and email address of five professional references to:



executive search consultants

Sharon Tanabe, Partner  
[stsearch@storbeckpimentel.com](mailto:stsearch@storbeckpimentel.com)  
In the subject line please refer to: CSULB CLA  
Storbeck/Pimentel & Associates  
1111 Corporate Center Drive, Suite 106  
Monterey Park, CA 91754

For a confidential inquiry or nomination, please contact Ms. Tanabe at (323) 260-5045.

*CSULB is committed to creating a community in which a diverse population can thrive in an atmosphere of tolerance, civility, and respect, without regard to economic status, ethnic background, political views, veteran status, or other personal characteristics or beliefs. CSULB is an Equal Opportunity Employer.*

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*Donald J. Para, Ph.D., Provost and Senior Vice President, Academic Affairs*

*Date*