



CAL STATE EAST BAY

CALIFORNIA STATE UNIVERSITY, EAST BAY

DEAN COLLEGE OF BUSINESS AND ECONOMICS

California State University, East Bay seeks a dynamic leader and accomplished administrator who will work with the faculty to provide an ethnically and culturally diverse student body with a comprehensive business and economics education that enables them to become thoughtful and creative members of the workforce and society.

The University: Cal State East Bay's beautiful main campus is located in the Hayward hills with panoramic views of the San Francisco Bay shoreline. Situated above the city of Hayward, the campus offers an ideal setting for teaching and learning and yet easy access to the many cities along the bay. The University has a satellite campus in Concord, a professional development center in Oakland and a significant presence online. Founded in 1957, California State University, East Bay is one of 23 universities of the California State University system (CSU). With an enrollment over 15,800 students, Cal State East Bay is recognized as a regionally engaged and globally oriented university with a strong commitment to academic innovation, student success, engaged and service learning, diversity, and sustainability.

The College: The College of Business and Economics (CBE) houses four academic departments—Accounting and Finance; Economics; Management; and Marketing, and offers a BS in Business Administration, BA in Economics, MBA, MS in Accountancy, MS in Business Analytics, and MS in Economics. All business programs are fully accredited by AACSB and the university is fully accredited by WASC. Undergraduate CBE programs serve approximately 2,550 majors and graduate programs serve about 500 majors. The College's One-Year MBA program is offered in Oakland and the MBA for Global Innovators Program is offered in San Ramon. There is a growing online BSBA degree program with over 350 students. The College will be hosting an AACSB reaccreditation visit in October 2017.

The Position: The Dean is the academic and administrative leader of the College and reports to the Provost and Vice President for Academic Affairs. The Dean works closely with a management team comprised of an Associate Dean and the Council of CBE Chairs. The Dean also works closely with the faculty of the college and faculty governance. Primary responsibilities for the Dean include, in consultation with the faculty, building and maintaining the quality of business and economics programs, building and supporting faculty teaching and scholarship, managing AACSB accreditation, strengthening relationships with business community, and fundraising. Specific responsibilities include:

- Developing recognition for the college regionally, nationally, and globally;
- Building and maintaining quality academic and professional degree programs;
- Managing AACSB accreditation for the college;

- Building and supporting high quality faculty teaching, research, and creative and professional activities;
- Working with the faculty to implement sound educational planning and policies, including innovative curricular development;
- Building strong relationships with alumni, industry, government, and the community;
- Creating and nurturing partnerships with the business community; Developing fundraising strategies and soliciting outside financial support for the college;
- Being the primary advocate for the college both within and outside the university;
- Effectively managing personnel, programs, and financial resources;
- Overseeing all programs of the college, including negotiation of terms with CSUEB partners;
- Initiating and maintaining cooperative relationships with other universities, community colleges, community organizations, and state and local agencies.

Qualifications:

The ideal candidate will possess a terminal degree in one of the disciplines housed in the college or possess an MBA with significant experience commensurate with leading a college of business and economics. Further, the applicant will have demonstrated:

- An outstanding record of achievement in areas that support the college mission that includes one or more of the following: educational and scholarly accomplishments, experience in corporate or public enterprises, business community involvement, and fundraising; commensurate with appointment as a full professor in CBE at CSUEB;
- Substantial experience providing inspirational leadership and administrative vision in an academic environment that encourages innovation, entrepreneurship, scholarship and research;
- A strong record of building and proactively supporting faculty teaching, research and development;
- Experience in administering or working with programs that serve an ethnically and linguistically diverse population;
- Demonstrated experience and knowledge of ethical practices in a business environment;
- Ability to build and maintain strong and collegial relationships with faculty, students, staff and administration;
- Ability to provide strong leadership through collaborative and shared decision making;
- Ability to effectively manage resources in a competitive environment;
- Ability to master and effectively implement the policies of a large, complex public organization;
- Ability to work with industry and community leaders to build effective partnerships;
- Ability to effectively raise funds.

Salary is competitive and commensurate with experience and qualifications.

Applications, Inquiries, and Nominations

CSUEB seeks to fill this position by Spring 2018. The Search Committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. Completed applications must include: a letter of application clearly addressing how the

applicant's responsibilities and qualifications meet the position's requirements, a current curriculum vitae, and contact information for five current references.

You must complete an employment application. To apply, go to www.csueastbay.edu/jobs and select Job ID 5175. If you are a first time user, you must register, create a user ID and password, fill in your basic information, save and click on the position you are interested in, click on the "Apply Now" button to begin the online application. This position will remain open until filled and may close without further notice. Applicants will receive a confirmation of receipt via automatic email reply regarding their application materials.

To submit nominations or inquire about the position, please contact:



Emy Peña, Partner
Storbeck/Pimentel & Associates
Email: epsearch@storbeckpimentel.com
Telephone: 562-360-1612

As an Equal Opportunity Employer, CSUEB does not discriminate on the basis of any protected categories: age, ancestry, citizenship, color, disability, gender, immigration status, marital status, national origin, race, religion, sexual orientation, or veteran's status. The University is committed to the principles of diversity in employment and to creating a stimulating learning environment for its diverse student body.

NOTE: California State University, East Bay hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. If you are considered as a finalist for the position, you will be subject to a background check.