



Indiana State University

DEAN, COLLEGE OF TECHNOLOGY Position Profile

Indiana State University invites nominations and applications in its search for an exceptional leader to serve as its Dean of the College of Technology. The Dean reports to the Provost and provides strategic leadership for the College.

The College of Technology

The College is recognized nationally for providing a state-of-the-art learning environment in a wide spectrum of applied engineering and technology fields. Its five departments (Applied Engineering & Technology Management; Aviation Technology; Built Environment; Electronics and Computer Engineering Technology; and Human Resource Development & Performance Technologies) instill critical thinking, creative problem solving, and technical skills that enable students to apply classroom learning to workplace solutions. As a result, graduates are valued in the workforce for their strong foundation of practical and theoretical knowledge that allows them to be effective in managerial, technological, and engineering positions.

Faculty members across more than 20 undergraduate programs and six graduate programs have industry experience and place emphasis on developing students both professionally and academically. More than 30 specialized instructional laboratories offer students the opportunity to engage with work-based learning experiences in order to gain technical and professional competencies. Moreover, an industrial Advisory Board comprised of managers, professionals, and experts in the field helps to keep College administration and faculty apprised of current industry trends. The Bachelor of Science in Engineering was recently developed and the Dean will be responsible for working with faculty and staff to recruit students, maintain quality, and attain accreditation for this degree program.

The College serves almost 2,200 students majoring in engineering and technology fields and more than 200 graduate students. The College has 38 tenured/tenure-track faculty, 16 instructors, and 10 lecturers. The Dean oversees a budget of approximately \$6.5 million.

Key leadership positions in the College of Technology include:

- Associate Dean for Curriculum, Accreditation & Outreach
- Associate Dean of Students and Student Success
- Director of the Ph.D. in the Technology Management Consortium
- Director of Outreach and Student Career Support
- Director of the Business Engagement Center
- Chair of the Department of Applied Engineering and Technology Management
- Chair of the Department of Aviation Technology
- Chair of the Department of Built Environment
- Chair of the Department of Electronics and Computer Engineering Technology
- Chair of the Department of Human Resource Development and Performance Technologies

College of Technology – Academic Offerings	
<i>Undergraduate Programs (Bachelors of Science)</i>	<ul style="list-style-type: none"> • Adult and Career Education (ACE) • Architectural Engineering Technology • Automation and Control Engineering Technology • Automotive Engineering Technology • Aviation Management • Civil Engineering Technology • Computer Engineering Technology • Construction Management • Electronics Engineering Technology • Engineering • Engineering Technology • Engineering Technology Management • Human Resource Development for Higher Education and Industry • Information Technology • Interior Architecture Design • Manufacturing Engineering Technology • Mechanical Engineering Technology • Packaging Engineering Technology • Professional Aviation Flight Technology • Safety Management • Technology and Engineering Education • Technology, Bachelor of Applied Sciences • Textiles, Apparel, and Merchandising • Unmanned Systems
<i>Graduate Programs</i>	<ul style="list-style-type: none"> • Career and Technical Education (M.S.) • Electronics and Computer Technology (M.S.) • Human Resource Development (M.S.) • Occupational Safety Management (M.S.) • Technology Management (M.S. and Ph.D.)

The University

Founded in 1865, Indiana State University (ISU) is a comprehensive, state-assisted public institution offering degrees through the doctoral level. Classified as a community engaged institution by the Carnegie Foundation, ISU has been named to the President's Higher Education Honor Roll for Community Service each year since its creation. The University was ranked first in the nation among national universities for service by the Washington Monthly in 2015 and has been in the top three institutions in the country for the past five years in hours of community service provided by its students. The Princeton Review has recognized ISU as one of the "Best in the Midwest" for 13 years in a row.

The University offers more than 100 undergraduate majors within the Colleges of Arts and Sciences; Business; Education; Health and Human Services; and Technology. The College of Graduate and Professional Studies offers more than 75 graduate programs in conjunction with the University's academic colleges. Minority students constitute 25% of 2016-2017 enrollees, one of the most diverse student populations in Indiana. Enrollment has grown by more than 30 percent in the past eight years, reaching historic levels in fall 2015 with more than 13,500 students. While the majority of students are from Indiana, the University also attracts students from throughout the United States and more than 70 countries. Indiana State has a long tradition of serving underrepresented populations; more than half of freshmen are Pell-eligible, and a large percentage of enrollees are first-generation college students. In addition, the University has the largest percentage of 21st Century Scholars, Indiana's scholarship program for students from low-income households.

Leadership

Michael Licari became provost and vice president for academic affairs at Indiana State University in July 2015. Prior to joining Indiana State, he served as interim provost and executive vice president for academic affairs at the University of Northern Iowa. Additionally, he served as associate provost and dean of the graduate college; interim associate dean of the graduate college; interim head of the political science department; administrative fellow in the provost's office; associate director of the Master of Public Policy program; and assistant professor, associate professor and professor of political science at Northern Iowa.

He holds a Bachelor of Arts degree in political science from the University of Minnesota, Minneapolis and a Master of Arts and a Ph.D. in political science from the University of Wisconsin-Milwaukee. His teaching has been in public policy, public administration, and statistics, including classes on public health policy.

The Community

The seat of Vigo County, Terre Haute has approximately 60,000 residents. The west-central Indiana community serves as the retail, healthcare, manufacturing, service, and cultural hub for 16 Indiana and Illinois counties in the Wabash Valley. Terre Haute is home to four colleges (Rose-Hulman Institute of Technology, Saint-Mary-of-the-Woods College, Ivy Tech Community College, and Harrison College) in addition to ISU.

In the past decade, there has been a resurgence of the downtown due to strong working relationships among the University, the City of Terre Haute, the Terre Haute Economic Development Corporation, the Chamber of Commerce and other public and private entities. Two new hotels have been built and an arts corridor has been developed featuring a growing collection of public art and a number of local museums and boutiques. Indiana State has also partnered with a third-party developer to build apartments for upperclassmen in the heart of downtown. Recently, the ISU Foundation collaborated with Barnes and Noble to build a shared facility that includes the University's bookstore and offices for the Foundation and the ISU Alumni Association.

The Wabash River Development and Beautification Board has created a strategic plan called Riverscape which utilizes Terre Haute's riverfront to spur economic development and provide a landmark destination for tourists. The project includes the development of the Wabashiki Fish and Wildlife Area on the west bank of the river and the development of ISU's Gibson Track and Field on the east side. In early 2017, Core Redevelopment began work on a \$23-million repurposing of a former manufacturing plant adjacent to the track complex to create 165 loft-style, market-rate apartments.

The University is also working with the City of Terre Haute, the Vigo County Commissioners, and the Terre Haute Convention and Visitors Bureau to renovate and add convention meeting space to Hulman Center. The Indiana General Assembly has approved \$37.5 million in funding for this \$75-million project.

Responsibilities and Qualifications

Responsibilities of the next Dean include, but are not limited to:

- Providing strategic and visionary leadership of the College;
- Engaging faculty, staff, students, and Advisory Board members in discussions concerning the mission, values, and future of the College;
- Working with College and University partners to establish a strategic enrollment plan for the College;
- Managing the budget of the College and identifying additional resources that will help maintain and further develop excellent programs;
- Promoting excellence and distinction in both teaching and research;
- Enhancing the scholarly activity within the College;
- Identifying areas for growth, establishing new programs, and expanding strengths of established ones;
- Encouraging collaboration among departments within the College and between the College and University;
- Strengthening and expanding relationships with external stakeholders, including industry partners, donors, and alumni;
- Supporting participation in experiential learning, internships, and co-curricular activities that augment the learning experience; and
- Ensuring programs meet the necessary standards to maintain or attain accreditation.

The successful candidate should possess the following skills and qualifications:

- An earned doctorate in a discipline appropriate to the College;
- A distinguished record of excellence in teaching, scholarship, and service, preferably meriting appointment at the rank of full professor;
- An administrative record of demonstrated success as well as experience with related industry;
- Proven ability to work with a broad range of constituencies to articulate and execute long-range strategic planning;
- Experience promoting educational strategies that support quality, innovation, and the utilization of technology in teaching and learning;
- A track-record of success in attaining or maintaining accreditation;
- Commitment to outreach and fundraising with external stakeholders;
- Ability to identify, secure, and manage resources that will advance the mission of the College;
- Familiarity with industry trends and career expectations for program graduates;
- Experience with distance education, including curricular planning, program delivery, and student advisement;
- Demonstrated success developing experiential learning and internship opportunities for students;
- Experience recruiting, leading, and managing faculty and non-academic personnel;
- Demonstrated experience enhancing research and scholarly productivity among faculty; and
- Excellent interpersonal, oral, and written communication skills.

Nomination and Application Process

The Search Committee will begin reviewing applications immediately and continue to accept applications and nominations until the position is filled. However, in order to assure the fullest consideration, candidates are encouraged to have complete applications submitted to the search firm assisting the University by February 7, 2018. Requested application materials include a letter of interest; curriculum vitae; and the names, telephone numbers, and e-mail addresses of at least five professional references. All applications, nominations, and inquiries will remain confidential. References will not be called until after the first screening of applications and then only after the applicant has given explicit permission. All application materials must be submitted electronically in Microsoft Word or PDF format.

Please direct all applications, nominations, and inquiries for the position to the search firm assisting the University at the contact information below:

Ryan Crawford, Partner | Gretchen Hoffman, Senior Associate
901 Mopac Expressway South
Barton Oaks Plaza One, Suite 300
Austin, TX 78746
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Refer to code "ISU-COT" in the subject line.

Indiana State University is an affirmative action/equal opportunity employer with a strong institutional commitment to the achievement of diversity among its faculty, staff, and students.