



Indiana State University

Dean of the College of Health and Human Services Position Profile

Indiana State University seeks applications and nominations for a forward-thinking and experienced leader to serve as the Dean of the College of Health and Human Services. The Dean is responsible for oversight of degree programs, human and fiscal resources, strategic planning, external funding, and faculty programs. The Dean leads efforts in interprofessional health education.

College of Health and Human Services

The College offers degree programs from the baccalaureate through the doctoral level for school, community, and clinical settings. Reporting to the Provost and Vice President for Academic Affairs, the Dean is responsible for the academic and administrative leadership of a diverse set of academic units:

- The School of Nursing, which is comprised of the Department of Advanced Practice Nursing, the Department of Baccalaureate Nursing, and the Department of Baccalaureate Nursing Completion;
- The Department of Applied Health Sciences;
- The Department of Applied Medicine and Rehabilitation;
- The Department of Kinesiology, Recreation, and Sport; and
- The Department of Social Work.

The Dean also oversees multiple centers, clinics, and partnerships which include:

Physical Therapy and Sports Rehabilitation Clinic

The Physical Therapy and Sports Rehabilitation Clinic at Indiana State University provides licensed therapy not only for Indiana State University faculty, staff, and students but also for the general public.

Sycamore Nursing Center

Founded in 1981, the Center serves individuals and families of all ages in the Wabash Valley by offering: comprehensive health assessments; histories and physical examinations to all ages; and age-appropriate immunizations for children 1 month to 18 years. Moreover, it provides clinical learning experiences for Indiana State University nursing students.

Sycamore Outdoor Center

Administered through the Department of Kinesiology, Recreation and Sport, this multi-use outdoor facility is designed to accommodate educational and recreational programs for campus groups and the community at large. The Sycamore Outdoor Center is 80 acres of woods, trails and lakes located approximately 18 miles east of Terre Haute.

West Central Indiana Area Health Education Center

WCI-AHEC was the first operational AHEC in the state, originating in 2002. This state and nationwide network of programs strives to improve health through the recruitment, training, and retention of a diverse workforce for underserved local communities.

Rural Health Innovation Collaboration

Indiana State University is one of seven founding partners and one of the current 13 partners in this important partnership that works to improve and expand interprofessional education of current and future health care providers with a commitment to serving rural populations (<http://www.therhic.org/>).

RHIC Simulation Center

As part of the Rural Health Innovation Collaboration, the Simulation Center uses state-of-the-art educational methods and technology combined with team-based training to teach and assess competency for current and future healthcare providers.

The College employs 154 faculty members, including 78 tenure/tenure-track. The College serves approximately 3,400 students, about 750 of whom are enrolled in graduate programs. The average undergraduate class size is 28. Below is a listing of the College's offerings:

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| Undergraduate Majors | <ul style="list-style-type: none">• Athletic Training (Applied Medicine Concentration) (B.S.)• Food and Nutrition - Coordinated Dietetics (B.S.)• Food and Nutrition - Food Service Management (B.S.)• Health Sciences (B.S.)• Health Services (B.A.S.)• Human Development and Family Studies (B.S.)• Nursing - Accelerated Second Degree (B.S.N.)• Nursing - L.P.N./L.V.N. to B.S.N. Track (B.S.N.)• Nursing - R.N. to B.S.N. Track (B.S.N.)• Nursing - Traditional Track for Students without R.N. or L.P.N. Licensure (B.S.N.)• Physical Education All Grade (B.S.)• Physical Education - Exercise Science (B.A., B.S.)• Recreation and Sport Management (B.S.)• Social Work (B.S.W.) |
| Undergraduate Minors | <ul style="list-style-type: none">• Coaching Education• Dance• Food and Nutrition• Human Development and Family Studies• Martial Arts• Massage Therapy• Nonprofit Leadership• Non-Teaching• Outdoor Recreation Leadership• Public Health• Recreation Management and Youth Leadership• Social Welfare• Sport Management• Strength and Conditioning |
| Graduate Degrees | <ul style="list-style-type: none">• Athletic Training (M.S.)• Doctor of Athletic Training (DAT)• Doctor of Health Sciences (D.H.Sc.)• Doctor of Nursing Practice (D.N.P.) |

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| Graduate Degrees (continued) | <ul style="list-style-type: none"> • Doctor of Physical Therapy (D.P.T.) • Family and Consumer Sciences: Dietetics Specialization (M.S.) • Health Sciences (M.S.) • Master of Social Work (M.S.W.) • Nursing (M.S.N.) • Occupational Therapy (M.S.) • Physical Education - Coaching (M.A., M.S.) • Physical Education - Exercise Science (M.A., M.S.) • Physician Assistant Studies (M.S.) • Recreation and Sport Management (M.S.) |
| Other Offerings | <ul style="list-style-type: none"> • Gerontology Certificate • Prephysical Therapy Professional Curricula • Driver Education Instructor Training |

Note: The College's programs are accredited by the Accreditation Review Commission on Education for the Physician Assistant, Academy of Nutrition and Dietetics, American Nurses Credentialing Center of the American Nurses Association, Commission on Accreditation of Athletic Training Education, Commission on Sport Management Accreditation, Council on Social Work Education, National Association for Sport and Physical Education in cooperation with the North American Society for Sport Management, National Council for Accreditation of Teacher Education, Accreditation Commission for Education in Nursing, Indiana State Board of Nursing, the Accreditation Council for Occupational Therapy Education, and the Commission on Accreditation in Physical Therapy Education.

About Indiana State University

Founded in 1865, Indiana State University is a comprehensive, state-assisted public institution offering degrees through the doctoral level. Indiana State is also classified as an engaged institution by the Carnegie Foundation and has been named to the President's Higher Education Honor Roll for Community Service each year since its creation. For five consecutive years, Indiana State has ranked in the top three among 303 national universities for community service; this year the University is ranked second. The Princeton Review has recognized Indiana State as one of the 156 "Best Midwestern" for 13 years in a row, and has placed it on the "Green Colleges" list for the fourth consecutive year. This fall, Forbes honored the University for the sixth consecutive year; Indiana State ranks number 647 among Top Colleges, 254 in Public Colleges, 249 in Research Universities and 162 in the Midwest.

Indiana State's 73 buildings sit on a 435-acre beautifully landscaped campus in the heart of downtown Terre Haute; the University is designated as a Tree Campus USA. Working collaboratively with the City of Terre Haute and private entities, the downtown community has undergone significant revitalization in the past 10 years. An arts corridor has been developed and features a growing collection of public art.

The university offers more than 100 undergraduate majors within the Colleges of Arts and Sciences; Business; Education; Health and Human Services; and Technology. More than 90 graduate programs are offered through the College of Graduate and Professional Studies in conjunction with the academic colleges. Indiana State has one of the most diverse student populations in Indiana. Enrollment has grown significantly in the last few years, surpassing 13,500 in fall 2015. The majority of students are from Indiana but the University also attracts students from throughout the U.S. and has more than 650 international students. Indiana State has approximately 560 faculty and a student-faculty ratio of 19:1. Moreover, almost two-thirds of classes have 30 students or fewer. Under the University's new strategic plan, "[There's More to Blue](#)," Indiana State seeks to:

- Increase the number of students who enroll and earn degrees.
- Engage all students in applying the knowledge and skills learned in the classroom to real-life settings.
- Serve as a national model for improving the quality of life in our communities through lifelong engagement and civic action of our students, faculty, staff, and alumni.
- Strengthen, leverage, and develop distinctive academic programs and experiences to better prepare students and bring greater prominence to the University overall.
- Improve the utilization of university resources while expanding revenues and maintaining affordability.
- Attract and retain great employees.

Leadership

President

Daniel J. Bradley became the eleventh president of Indiana State University in July 2008. Prior to coming to Terre Haute, he served as the President of Fairmont State University in West Virginia for seven years. He previously held a variety of positions at Montana Tech of the University of Montana, including vice chancellor for academic affairs and research, dean of engineering and head of the petroleum engineering department.

A veteran of the U.S. Army, President Bradley holds a Ph.D. in physical chemistry from Michigan State University, a master's degree in petroleum engineering from the University of Tulsa, a bachelor's degree in petroleum engineering from Montana College of Mineral Science and Technology, and a bachelor's degree in biochemistry from Michigan State.

During graduate studies, he spent two years at Oak Ridge National Laboratory performing his research. After graduate school, he was a postdoctoral scholar at the University of California, Berkeley in the Chemistry Department before joining the faculty at Montana Tech.

Provost

Michael Licari became provost and vice president for academic affairs at Indiana State University in July 2015. Prior to joining Indiana State, he served as interim provost and executive vice president for academic affairs at the University of Northern Iowa. Additionally, he served as associate provost and dean of the graduate college; interim associate dean of the graduate college; interim head of the political science department; administrative fellow in the provost's office; associate director of the Master of Public Policy program; and assistant professor, associate professor and professor of political science at Northern Iowa.

He holds a Bachelor of Arts degree in political science from the University of Minnesota, Minneapolis and a Master of Arts and a Ph.D. in political science from the University of Wisconsin-Milwaukee. His teaching has been in public policy, public administration and statistics, including classes on public health policy.

Opportunities, Challenges, and Qualifications

The priorities for the next Dean include, but are not limited to:

- Vision and ability to lead, influence, and implement policy affecting programs within the College at state and national levels and ability to communicate the College's vision to internal and external constituents.

- Commitment to advancement, grant generation, and resource development.
- Ability to collaborate with a wide range of faculty, staff, students, and programs within a professional school setting, as well as the ability to stimulate collaboration among diverse stakeholders.
- Ability to collaborate with other campus leaders to advance the institution as a whole.
- Ability to promote and sustain diverse and inclusive faculty, staff, and student membership in our community.
- The ability to support and engage in state and national leadership efforts in areas such as accreditation, licensure, and research/scholarship.

The successful candidate should possess the following skills and qualifications:

- An earned doctorate.
- A distinguished record of excellence in teaching, scholarship, and service.
- Qualifications necessary to hold an academic appointment as full professor with tenure in an appropriate department in the College of Health, and Human Services.
- Proven success and significant administrative experience at the department chairperson level or above.
- Experience with curricular development and reform, philanthropy, and student success.
- Strong written, oral, and interpersonal communication skills.
- A commitment to, and experience with promoting interprofessional education.
- High level of integrity.

Nomination and Application Process

The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. However, in order to assure the fullest consideration, applicants are encouraged to have complete applications submitted by March 15, 2017. Requested application materials include a letter of interest; curriculum vitae; and the names, telephone numbers, and e-mail addresses of at least five professional references. All applications, nominations, and inquiries will remain confidential. References will not be called until after the first screening of applications and then only after the applicant has given explicit permission. All application materials must be submitted electronically in Microsoft Word or PDF format.

Please direct all applications, nominations, and inquiries for the position to the search firm assisting the University at the contact information below:



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Refer to code "ISU-CHHS" in subject line

Indiana State University is an affirmative action/equal opportunity employer with a strong institutional commitment to the achievement of diversity among its faculty, staff, and students.